

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)
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Circular No. 2018/48

Date: 28.07.2018

To All Affiliates (Please Circulate)

Dear Comrade,

HOLDING OF NATIONAL LOK ADALAT ON 2ND AND 4TH SATURDAYS (ON BANKING HOLIDAYS)

We forward herewith the communication sent on the captioned subject to Chief Justice of the following High courts for your information: High Court of Allahabad, Telengana & AP, Bombay, Calcutta, Chhattisgarh, Delhi, Guwahati, Gujarat, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Madras, Manipur, Meghalaya, Orissa, Patna, Punjab & Haryana, Rajasthan, Sikkim, Tripura, Uttarakhand.

With greetings,

(Soumya Datta)
General Secretary

Text of AIBOC Letter No.2018/55 dated 27.07.2018

Hon'ble Chief Justice
High Court of

Your Lordship,

HOLDING OF NATIONAL LOK ADALAT ON 2ND AND 4TH SATURDAYS (ON BANKING HOLIDAYS)

I extend my sincere regards to your Lordship and convey hearty greetings from

All India Bank Officers` Confederation(AIBOC), the apex organization of Bank Officers' representing over 3,20,000 members.

2. Your Lordship, you are aware that Banking is passing through a crisis. There has been humungous pressure on the Officers working in banks. The officers have to perform multifarious jobs under severe constraints like increasing business and workload with reduced manpower, ever changing rules and regulations, priorities on many fronts, monumental pressure of mounting stressed assets et al. This invariably leads to extended working hours and on an average an officer has to put in 10-12 hours work every day. In this backdrop, to provide an opportunity to address the work-life balance, an agreement was reached with Indian Banks Association, the representative organization of management of Banks, with the express concurrence of Government of India and the Reserve Bank of India, 2nd and 4th Saturday were declared as holidays under Negotiable Instruments Act.

3. Your Lordship, you are aware that National Lok Adalats are being scheduled regularly on 2nd / 4th Saturdays, which are holidays for Banks under Negotiable Instruments Act. Consequently, Bank Officers are compelled to work on holidays. This has seriously affected the social life of the Officers. As a result, Officers are unable to discharge their obligations to the family and the society and to say that their work-life balance is adversely impacted, would be an understatement.

4. We enclose a copy of the submission made to the Hon'ble Chief Justice of India, soliciting suitable direction so that National Adalats are not scheduled on 2nd and 4th Saturdays which are legitimate, weekly holidays and instead, to convene them on other Saturdays (1st, 3rd or 5th).

5. We implore upon your Lordship to impress upon all concerned so that the right to live a reasonable social life Bank officers are protected and they are able to perform their social obligation towards their family and the society.

With regards,

Yours sincerely
Soumya Datta
General Secretary
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En: As stated above