

# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration  
No.:3427/Delhi)



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CIRCULAR No. 2014/28

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## TO ALL AFFILIATES/MEMBERS

Dear Comrades,

### **BUSINESS SESSION HELD ON 9<sup>TH</sup> AND 10<sup>TH</sup> MARCH 2014**

The Business Session was presided over by Com. Harshavardhan M., President of the Confederation. He welcomed the entire house which was thronged by more than twelve hundred delegates from the length and breadth of the country representing all affiliates of the Confederation. He invited Com. Harvinder Singh, General Secretary to take up the agenda proper and present the report of the confederation for the entire Triennial period for the consideration of the house.

**Agenda-I : To consider and adopt General Secretary's Report and Audited Statement of Accounts for the years ending 31<sup>st</sup> Dec. 2011, 2012 and 2013.**

At the onset, Com. Harvinder Singh welcomed the delegates and appreciated the role played by the Kerala State unit of AIBOC under the leadership of Com. P.V. Mohnan, Com. Abraham Shaji John, Com. C. Rajkumar, and all other Seventeen Affiliates in the Kerala State for their dedication, involvement in organizing the Tenth Triennial Conference in such a splendid manner, at very short notice. Com. Harvinder Singh read out the minutes of the Ninth Triennial General Council held at Bhubaneswar on 29<sup>th</sup>, 30<sup>th</sup> and 31<sup>st</sup> January 2011. The minutes were unanimously passed by the house.

Two minutes silence was observed by the entire house in the honour of the departed souls and to pay homage to them.

The General Secretary presented his report covering in detail the international, neighborhood events and important socio political developments at national level, global and domestic economic scenario affecting not only banking industry but also common man, detailing RBI Monetary policies, Budget, Government policies like disinvestment etc., labour scenario, detailed Banking sector developments encompassing the present status of salary revision and the future strategies, second option of pension for the left out retirees, organizational activities and affiliates' activities inclusive of the Sectoral Federations, all the time referring to the extract of his reports in an effort to provide adequate time to the delegates for deliberations on the contents of the report. In his two and a half hour presentation, the General Secretary covered all the important events reported by him, appropriately supplementing with latest developments and views of the organization, which paved the way for a most elaborate and fruitful debate to be ensued.

The President Com. Harshavardhan M. thanked Com. Harvinder Singh for his eloquent presentation of the GS Report and called upon the members to deliberate on the report. As many as 67 delegates came to the dais for expressing their views and seeking information on various issues concerning the banking industry, its officers and staff, Trade Union movement/ policies of RBI & Government/ demands of the officers in

charter of demand particularly 5 days week and regulated working hours, menace of vigilance etc. and problems of common man. The deliberation lasted for almost 6-7 hours. The General Secretary in his maiden address, apprised the house that it was for the first time in history of AIBOC Triennial Sessions that the draft GS report was circulated to all the affiliates in 15 days advance with the request to pass it on to all the delegates, so that the feedback / corrections/additions/deletions to the report received in time and could be viewed appropriately for incorporation or changes. He advised that the feedbacks received in time by his office were incorporated in the report. The replies to all queries/issues pertaining to five day week, compensation for working on holidays, disciplinary proceedings, roll played by private sector banks, reporting of bank defaulters, participation of Scale-IV Officers in strike, support from print media, membership of the Confederation in various affiliates, unity among officers, common holidays under CTS, universal banking concept, pension option for resignees, women representation in AIBOC, visibility of AIBOC, RBI discussion paper, reports of state committee and details on wage negotiation developments were given in a very crisp, concise and lucid manner by the General Secretary, Com. Harvinder Singh. All present were spell bound and listened with rapt attention. The members got enlivened and enriched by getting clear perspective on all the issues raised, by him. The house with a thunderous applause unanimously adopted the report.

Com. Franco Rajender Dev, Treasurer, presented Audited Statement of Accounts for 2011, 2012 & 2013. The same was passed unanimously by the house after a clarification sought by one of the delegates.

**Agenda - II :To Appoint Auditors for the Next Triennial Term:**

The agenda was taken up after the formation of new committee. The newly elected Treasurer, Com. B. B. Kaul proposed the name of M/S P. M. Arora & Co. Chartered Accountants as the Statutory Auditors for the term 2014-2017, at a fee of Rs. 10000/- p.a. It was approved by the house unanimously after being seconded by Com. S.K. Jain (Dena bank) and Com. Aruna Agnihotri (BOI).

**Agenda – III : To consider the amendments to Bye-Laws as recommended by the Executive Committee and/or the amendments by the members:**

The following amendments in clause 5.3 (iii) and (vi) were proposed, considered and passed unanimously by the house:

Post	Existing Number	Amended/Approved Number
Vice President	10	12
Deputy General Secretary	25	30

**Agenda – IV : To consider the Resolutions/Propositions/Motions recommended by the Executive Committee and /or brought forward by the members after giving due notice.**

The following resolutions were read out by Com. G V Manimaran, Senior Vice President for consideration and adoption by the House:

**Resolution No: 1** REGULATED WORKING HOURS

**Resolution No: 2** FIVE DAY WEEK IN BANKING INDUSTRY

**Resolution No: 3** RISING PRICES OF ESSENTIAL COMMODITIES

**Resolution No: 4** CORRUPTION IN PUBLIC LIFE

- Resolution No: 5** REPEAL BANKING LAW AMENDMENT BILL AND RESTORE THE EARLIER PROVISIONS
- Resolution No: 6** NATIONALISE THE OLD GENERATION PRIVATE SECTOR BANKS
- Resolution No: 7** REPEAL RISE IN FDI UPTO 74% IN BANKING SECTOR
- Resolution No: 8** TO OPPOSE FREE ENTRY TO FOREIGN BANKS
- Resolution No: 9** UPDATION OF PENSION FOR BANK EMPLOYEES AND OFFICERS
- Resolution No:10** PARTICIPATION IN MANAGEMENT IN PRIVATE SECTOR BANKS
- Resolution No:11** TRADE UNION RIGHTS TO ALL OFFICERS IRRESPECTIVE OF SCALES
- Resolution No:12** PROTECTION OF WOMEN
- Resolution No:13** EARLY AND RESPECTABLE WAGE REVISION FOR BANK OFFICERS
- Resolution No:14** RISING NON PERFORMING ASSETS
- Resolution No:15** IBA SETTLEMENT TO OFFICERS IN HDFC BANK (ERSTWHILE LKB OFFICERS)
- Resolution No:16** ABSORPTION OF INCOME TAX ON ALLOWANCES AND PERQUISITES BY BANKS
- Resolution No:17** SCRAP ANTI EMPLOYEES / ANTI PUBLIC SECTOR RECOMMENDATIONS IN KHANDELWAL COMMITTEE REPORT
- Resolution No:18** IMPLEMENTATION OF ILO CONVENTIONS FOR WIDER DEFINITION OF WORKERS AND COVERAGE UNDER I.D ACT
- Resolution No:19** RESOLUTIONS ON ARTICLE NO.36.AD OF BANKING REGULATION ACT 1949 (PUNISHMENT FOR CERTAIN ACTIVITES IN RELATION TO BANKING CO.)
- Resolution No:20** DEMAND FOR A MINIMUM TENURE AND TRANSPARENT SLECTION PROCESS FOR CMD/ED POSTS
- Resolution No:21** EXTENSION OF PENSIONARY BENEFITS TO RRBs AT PAR WITH PUBLIC SECTOR BANKS
- Resolution No:22** TO INITIATE AND PROVIDE INFRASTRUCTURE TO THE VISUALLY CHALLENGED OFFICERS
- Resolution No:23** MERGER OF RRBs WITH SPONSOR BANKS
- Resolution No:24** TO PROVIDE REQUISITE INFRASTRUCTURAL FACILITIES TO PHYSICALLY/VISUALLY CHALLENGED PERSONS
- Resolution No:25** EQUALITY IN PROTECTION TO OFFICERS OF PVT. SECTOR BANKS IN DISCIPLINARY MATTERS AND OTHER SERVICE RELATED ISSUES
- Resolution No:26** SECOND OPTION OF PENSION TO OFFICERS WHO TOOK VRS UNDER EXIT OPTION AND RESIGNEES

**Resolution No:27** DEFINED PENSION SCHEME TO ALL OFFICERS COVERED UNDER NPS

**Resolution No:28** PAYMENT OF NORTH EAST ALLOWANCE @ 12.5%, ON LINES OF CENTRAL GOVERNMENT AND RBI EMPLOYEES.

The House adopted all resolutions with one voice.

**Agenda – V : To elect Office Bearers and Executive Committee members for the**

Com. Harshavardhan, President of the Confederation declared that the present committee stand dissolved and the new team of office bearers shall be elected by the general council. He proposed the name of Com. Abraham Shaji John as the Returning Officer to conduct the elections for the next term of 2014-2017 which was approved by the house.

Com. Abraham Shaji John, conducted the elections for the position as per the amended constitution. A panel of candidates for all the posts was proposed by Com. Gregori Paul K.J. and seconded by Com. Gopi Krishna K.S. In the absence of any other nomination received within the time limit fixed by the Returning Officer, the entire panel as above was declared elected unopposed for the next Triennial period 2014-2017.

Com. Y. Sudarshan & Com. Harvinder Singh were elected as President and General Secretary respectively of the Confederation. The newly elected team of Office Bearers was installed in office by the Returning Officer. (list of the names is being circulated separately) Com. Y. Sudarshan and Com. Harvinder Singh in their brief address expressed their pleasure on the successful conduct of the 10<sup>th</sup> Triennial Conference and assured the delegates of their committed involvement in resolving the issues of the members. Appreciations for contributions and sacrifices made by Com. Harshavardhan, outgoing President of the Confederation were also placed on records.

**Agenda- VI : TO CONSIDER ANY OTHER MATTER WITH THE PERMISSION OF CHAIR**

No issue was raised by any of the delegates in this Agenda.

The curtains of the 10<sup>th</sup> Triennial Conference of the Confederation were drawn with National Anthem after vote of thanks was proposed by Com. Abraham Shaji John.

Comrades, the Business Session was concluded in a grand manner. The delegates who attended the tenth Triennial General Council shall remember the Inaugural Session, Business Session and the grand procession for a long time to come. The occasion has enlivened trade union spirits in the hearts of all the delegates present.

**OUR UNITY LONG LIVE!**

**LONG LIVE AIBOC!!**

With comradely greetings,

Comradely yours,



**(HARVINDER SINGH)  
GENERAL SECRETARY**