



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

CIRCULAR NO. 38
04.04.2012

Date:

TO ALL AFFILIATES/MEMBERS:

FULL DAY WORKING ON SATURDAY THE 7TH APRIL, 2012

We understand that, under instruction from Government of India , Management of all banks have decided to keep open the branches on Saturday the 7th April, 2012 for full day, as 5th & 6th April, 2012 are holidays in few states. Wherever as 5th April, 2012 is not a holiday in majority of states as Mahaveer Jayanthi is celebrated on 4th April, 2012. Therefore , we have written a letter to the IBA to reconsider the decision of declaring 7th April, 2012 as full day.

2. However , if banks are asked to work for full day on 7th April, 2012 our affiliates shall take up with the respective Managements, the issue of adequate cash compensation to officers for extended working hours, as in the lines of overtime payments to workmen staff.

3. A copy of our letter to the IBA is enclosed.

With greetings,

Encl:



(G.D.NADAF)
GENERAL SECRETARY



ALL INDIA BANK OFFICERS' CONFEDERATION

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State Bank Buildings, St. Mark's Road, Bangalore – 560 001

No: 1452/89/12

4th April, 2012

The Chairman

Indian Bankers Association
World Trade Centre Complex,
Centre1, 6th Floor, Cuffe Parade,
MUMBAI – 400 005.

Dear Sir,

GOVERNMENT OF INDIA INSTRUCTIONS TO ALL BANKS TO WORK FULL DAY ON SATURDAY THE 7TH APRIL , 2012

We understand that, under instructions from Government of India , all Banks will be kept open for full day on Saturday the 7th April, 2012. The decision was taken, keeping in view of the two days continuous holidays on 5th & 6th April,2012 at some states. However, for Central Government establishments, 7th April, 2012 being Saturday is also holiday. In this connection, we have to mention here that :

- i. 5th & 6th April 2012 are holidays only in some states, where as in some other states 4th & 6th April,2012 are declared as holidays on account of Mahveer Jayanthi and Good Friday, respectively .
 - ii. The 8th April, is a festival (Easter) for Christian Community .
2. In view of the above , it not advisable to declare Saturday the 7th April, 2012 as full day at all states. The workman staff will have to be paid overtime for the extended working hours. There is a need to compensate the Officers towards out of pocket expenses like Lunch, Conveyance etc. The alternate channels like ATM, Internet Banking will take care of the customers needs.
 3. Hence , we suggest that, there is no need to extend the working hours on 7th April, 2012 in all places.
 4. We shall be glad, if you will take up the issue with the Government of India for review of the decision .
 5. Please treat the matter as most urgent.

With Greetings

Yours faithfully



(G.D.NADAF)
GENERAL SECRETARY

**Copy to : Secretary, Department of Financial Services,
Government of India , Delhi , for information and necessary
action.**



**(G.D.NADF)
GENERAL SECRETARY**