



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

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Date:

TO ALL AFFILIATES/MEMBERS:

ALL INDIA PROTEST STRIKE IN FEDERAL BANK ON 2nd MAY 2012

In a desperate and frantic move, the management of Federal Bank is resorting to vindictive transfers of some officers who have boycotted the 'Federal Ambassador Meet' held on Sunday, the 29th April, 2012, as per the call of Association. There is a war unleashed by Management on Trade Unionism and Federal self-respect and pride. Our affiliate in Federal Bank, FBOA, protested against the whimsical acts of the Management and protest demonstrations were held in front of Federal Towers yesterday at Aluva and Ernakulam, within an hour of the victimization transfer orders. Management was quick in relieving the officers within 2 hours of issue of orders. This can not happen even in military regime. It is ridiculous that the same Management who wished to honour officers with loads of goodies, wrist watches, badges and certificates of commendation for their loyalty, sincerity and good performance, has suddenly turned out mad and chased them out from the branches with broom sticks within hours as if they are unwanted and dangerous elements for the Bank. What message the Federal Bank Management intends to project in the society and among its clientele by this ill-advised move is beyond anybody's comprehension. It is the biggest humiliation Management can perpetrate on its valuable officers. Is it the kind of

motivation Management wants to give?. This is unprecedented vengeance by the Management.

2. When the Bank decided to hold 'Federal Ambassador Meet' they purposefully chose Sundays and Holidays to hold it, disregarding Associations request to change them. The Meets held at Thiruvananthapuram, Mumbai, New Delhi, Chennai, Kozhikode and Kolkata failed miserably due to the boycott call given by FBOA. Their members withstood all the threats and intimidations and totally adhered to the call of the Association. They amply proved that, it is not the offer of 'wrist watches, certificates, badges' that they want, but the long over due enhancement of rental ceiling, individual freedom for Sundays and holidays and immediate reinstatement of their innocent fellow comrade who has been sent out as a scapegoat in the Willington Island case and settlement of their long-pending demands. Above all they need quality time to spend with their family. When the 'Ambassador Meets' turned out to be a farce without the presence of real 'Ambassadors' but that of only some Chief Managers and probationary officers, who are forcibly brought in to complete the quorum. Management is accountable for the sheer waste of Banks' money in the name of such futile and meaningless exercises against the entire Federal will, misuse of official machinery to threaten its officers and for the unjustifiable vindictive measures against them. After all whose money they are squandering for their cheep popularity.

3. Management has not yet picked up wisdom and learnt lessons from its failures and follies. It has gone to the extent of showing utmost arrogance by scheduling Ambassador Meet on **1st May which is the International**

Workers' Day. It is not suited to a civilized Management to be unmindful of the May Day and to disrespect its noble spirit enshrined under International Labour Conventions, which will invite wide-spread criticism from all sections of Society. It is to be noted that, this imprudence and anti-employee acts are being made by a Bank Management, which aims at 'Best Employer Award' !

4. Kudos and congrats to you comrades, who have stood with the boycott call of the Association and fought valiantly against the threats, intimidations and vindictive transfers, in the true spirit of trade union commitment for upholding dignity and individuality as bank officers. It was a visible demonstration of rock-like unity and unfailing trust on the Association. When one person out of the performing team in a branch is nominated by the Branch manager as 'Ambassador', it is in fact de-motivation to others and is against the very Team spirit. We have reasons to doubt that such exercises by the management are devised only to segregate and divide the members. This is another way of de-unionizing officers. This is a dangerous trend, to be nipped in the bud lest it does not spread to other banks.

5. Comrades FBOA has rightly decided to retort and fight back with an intensive action programme. They proclaimed in one voice that FBOA is the protector and watch-dog of their great institution. Federal Bank Officers' Association has decided to strike work on 2nd May without any exception. They will not allow any executive or Management agent to declare service of any Department, as essential and compel officers to work on that day.

6. The need of the hour is to resist adamant approach of the arrogant and egoistic management. We compliment FBOA, for the bold step in protecting the

hard earned rights of the officers fraternity. We, therefore request all our State Units /Members to extend fraternal support to the fighting comrades of FBOA by holding lunch time demonstrations on 2nd May, 2012, a red letter day in the history of FBOA.

**LONG LIVE- FBOA
OUR UNITY -ZINDABAD
AIBOC -ZINDABAD**

With revolutionary greetings



(G.D.NADAF)
GENERAL SECRETARY