



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

CIRCULAR NO.82

31st OCTOBER, 2012

To,
ALL OUR AFFILIATES/MEMBERS:

**SUBMISSION OF CHARTER OF DEMANDS
10TH BIPARTITE NEGOTIATIONS TO COMMENCE
FORWARDING MANDATE BY MEMBER BANKS**

We are happy to inform all our members and affiliates all over the country that the United Forum of Bank Unions has submitted a comprehensive Charter of Demands covering various aspects of negotiations with a view to commence the negotiations on 10th Bipartite Settlement in all seriousness. The appointment sought by the leadership of UFBU with the Chairman, IBA for submission of comprehensive charter of demands by the Workmen and the Officers' organizations covering the demands of the workmen as well as the officers during the current negotiations, that is, the 10th Bipartite, was since granted by IBA. The meeting took place on 30th of October 2012. The details are available on our Website **www.aiboc.org**.

2. In the meanwhile, we have yet another important task that requires to be attended immediately by our affiliates so that the negotiations resume in good time. Our members are aware that the Confederation has advised in their earlier communication that the affiliates should follow-up with their respective management for sending their mandate to IBA in order to begin the negotiations in good time. While, it is the duty of each and every member banks of IBA to submit their mandate in good time to avoid any delay in the commencement of negotiations, the IBA will definitely await the commencement of negotiations until the majority of members submit their mandate authorizing IBA to negotiate on their behalf, we need to follow-up the issue with the respective managements of the Bank.

3. We therefore request all our affiliates to take up the matter with their respective Chairman of the Banks and pursue them to send their mandate without further delay. We furnish a draft letter that is to be addressed to the Chairmen of the banks in this regard for your taking up the matter with the management of the bank without further delay.

4. We note to keep advised of further developments in the matter.

With greetings,


(D.S.RISHABADAS)
GENERAL SECRETARY

Draft Letter

To,
**The Chairman and
Managing Director,**

**MANDATE TO IBA
10TH BIPARTITE NEGOTIATIONS**

We are now getting ready to resume negotiations on the 10th Bipartite with the Indian Banks' Association in the light of the fact that the 9th bipartite expires on 31st October 2012. We are happy to inform you that the Confederation has submitted a comprehensive charter of demands taking into account the hopes and aspirations of our rank and file across the country. It is our intention that the negotiations should commence immediately and the talks should be concluded in good time so that the officers' fraternity will be able to get the revised salary without much delay.

2. In the meanwhile, we were given to understand that the IBA is yet to receive the mandate from some of the member banks. We therefore request you to kindly send your mandate to IBA to enable them to negotiate on your behalf with the leadership of the Confederation if you have not submitted so far.

Please treat the matter as urgent.

Thanking you,

Yours faithfully,

GENERAL SECRETARY