

# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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Circular No. 2013/51

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## **To All Affiliates/Members**

Dear Comrades,

### **MASSIVE PROTESTS BY BANK OFFICERS & WORKMEN ON 22<sup>ND</sup> OCT.**

Conch has been blown. Struggle thrust upon us has been launched. News of agitated mood of Bank employees are continuously being poured in. We convey our fraternal greetings and salutations to the entire rank & file of officers and workmen for their massive show of strength and solidarity all over the country through large participation in protest demonstrations organized at all major cities at the call of United Forum of Bank Unions.

A massive demonstration took place at Allahabad Bank building at Connaught Place in the heart of New Delhi. Large police force was deployed with the apprehensions that Bank employees may march to SBI, Parliament Street (about 200 meters), where Finance Minister, Sh. P. Chidambaram was having review meeting with Chairmen of Public Sector Banks. The meeting was addressed by amongst others by the undersigned, Com. Sunil Bansal-State Secretary of AIBOC, Com. Ashwani Rana-General Secretary of NOBW, and Com. J.P. Sharma-Vice President of AIBEA.

Incriminate whether of Chennai could not dampen the spirits of agitation. The massive demonstration in front of Syndicate Bank Chennai was addressed by Com. Bhaskaran-state convener of UFBU, Com. C.H. Venketachelam-General Secretary of AIBEA and Com. Franco Thomas-State Secretary & Treasurer of AIBOC amidst continuous drizzling but unprecedented enthusiasm. Other senior leaders of the movement like Com. K. Anandakumar-Sr. Vice President and Com. A. R. Saifullah, Vice President of Confederation were also present.

Historical Azad Maidan of Mumbai was thronged in by more than 1000 slogan shouting, agitated bank employees under the leadership of Com. K.K. Nair Chairman-UFBU and Com. Ravi Shetty-State Convener of UFBU who addressed the gathering along with leaders of other constituents. Same was the scene at famous rally spot at Traffic Island, Dharamtalla at Kolkata where more than 700 strong gathering protested the Government's apathy towards Bank employees. Com. Sanjay Das addressed the meeting in his inimitable style.

Information has poured in about demonstrations/rallies at all big cities/centers. Demonstrations have taken place in front of UCO Bank at K.G.Road, Bangalore, at Ernakulum, in front of Canara Bank at Trivendrum, at Zonal Office of Bank of India at Nagpur, at Bank of Baroda/United Bank of India at Dak Bangla square at Patna, in front of Central Bank of India, Hyderabad, Ranchi, Jaipur, Lucknow and other parts of the country. Circular issued by SBI Management prohibiting any demonstration within the vicinity of its premises created confusion at many place and the venues of demonstration had to be shifted.

Comrades, this is the beginning. We should be ready for a bigger war. Historically all our salary settlements have been clinched after lot many hurdles and after a gap of two to two and a half years of struggle. Let this time be an exception, for which a whole hearted contribution of each one you is solicited. Convener of UFBU has yesterday sent a communication to Secretary, Deptt. of Financial Services, Ministry of Finance, Government of India (copy annexed) seeking his intervention for an early, legitimate and reasonable settlement. We hope that Government will take cognizance of demands of the agitated bank

employees and take steps to break impasse failing which UFBU will decide its future course of action. We shall keep you informed about the developments in this regard.

With comradely greetings,

Yours faithfully,



**(HARVINDER SINGH)**  
**GENERAL SECRETARY**

**Annexure**

(Text of the letter written by convener of UFBU to Secretary D.F.S., MOF, Govt of India)

To

The Secretary,  
Department of Financial Services (Banking Division),  
Ministry of Finance,  
Government of India,  
NEW DELHI.

Dear Sir,

**WAGE REVISION FOR BANK EMPLOYEES**

With reference to the above, we bring to your kind notice that the wages of workmen and officer employees of all banks at Industry level are due for revision effective from 1<sup>st</sup> November 2012 and all the unions/associations operating in the banking industry have submitted the Common Charter of Demands for Tenth Bipartite Wage Settlement to Indian Banks' Association during October 2012.

In this regard, we have to inform that despite expressing our concern to the Indian Banks' Association for not holding the bipartite meetings at regular intervals and undue delay in the process of negotiations, no significant progress is made towards revision of wages in the banking industry even though more than a year has lapsed since submission of our charter of demands.

The employees are also becoming restive due to inordinate and undue delay in the process of negotiations. Hence, the constituent unions of United Forum of Bank Unions (UFBU) had called for demonstrations by bank employees in all State Capitals and other major centres on 22<sup>nd</sup> October 2013 demanding expeditious wage settlement. Accordingly, demonstrations were held today in all State Capitals and other major centres with full participation of bank employees expressing their dissatisfaction over the sluggish movement in the process of wage revision negotiations.

In the circumstances, considering the legitimate and just demand of bank employees, we seek your kind intervention in the process of wage negotiations and request you to ensure speedy process of wage revision for early conclusion.

Thanking You,

Yours faithfully,

Sd./-

**(M.V.MURALI)**  
**CONVENER**