

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2013/53

Dated: 24/10/2013

To All Affiliates/Members

Dear Comrades,

DEMONSTRATION IN FRONT OF PARLIAMENT ON 12TH DECEMBER 2013

Please refer to our circular No. 2013/38 dated 7th August, 2013, whereby we advised you about our participation in National Convention of Workers, which was held on 6th August, 2013 at Mavlankar Hall of New Delhi. The decisions of the convention to hold Demonstration/Rallies/Satyagraha at all State Capitals with respective statewide mobilization on 25th Sept. 2013 and Massive Demonstration before Parliament with main mobilization from neighbouring states on 12th December, 2013 were also conveyed to you. It was decided by the UFBU in its meeting held on 11th October, 2013 to call upon its constituents to participate whole heartedly in the action programme decided for 12th December, 2013. We reproduce, hereunder, the text of circular No. UFBU/2013/07 dated 15th October 2013 issued by the convener of the UFBU in this regard for your information and implementation:

QUOTE:

- **At the call of National Trade Union Convention**
- **Fight back the Central Government's anti-worker policies**
- **Mobilise and join the Morcha to Parliament on 12th December, 2013**

All our unions and members are aware that as per the call of the Central Trade Unions, one million bank employees took part in the 2 Days General Strike on 20th and 21st February, 2013 as per the decision of UFBU and contributed to the success of the united action by the entire working class. As a sequel to this massive protest action against the Central Government's anti-labour policies, the Prime Minister himself responded and stated that the demands raised by the trade unions are reasonable and genuine and hence needs to be looked into. However, after this, a farcial meeting was held by a Group of Ministers with the Central Trade unions and nothing has moved thereafter.

Hence, in order to further pursue the demands, a Convention of all the Central Trade Unions and various other independent trade unions was held in Delhi on 6th August, 2013. UFBU was also invited to this Convention and all our constituent unions participated in the same. A clarion call was given from the Convention to organise a massive morcha to Parliament on 12th December, 2013 to focus the following 10 point charter of demands:

- 1. Concrete measures to contain price rise**
- 2. Concrete measures for employment generation,**
- 3. Strict enforcement of labour laws,**
- 4. Universal social security cover for organized and unorganized workers and creation of National Social Security**
- 5. Stoppage of disinvestment in Central and State PSUs / Undertakings,**
- 6. No Contractisation of work of permanent / perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry / establishment.**
- 7. Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs.10, 000/- linked with cost price index.**
- 8. Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.**
- 9. Assured Pension for all**
- 10. Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions Nos. 87 and 98**

All these issues have arisen on account of the anti-labour and pro-employer policies of the Central Government. It is a matter of satisfaction that all the Central Trade Unions have come together on a single platform to fight against these policies and to achieve these demands. As UFBU, we also support all these demands as bank employees are placed no differently. Our demands for wage revision is not moving forward. There are also incessant attacks on the banking sector in the name of banking reforms. Hence, from the UFBU meeting held in Mumbai on 11th October, 2013, it was decided to call upon all our unions and members to take part in the Morcha to Parliament on 12th December, 2013.

Accordingly, we request all our constituent unions to mobilise their members to participate in the Parliament Morcha on 12th December, 2013.

Yours faithfully,
Sd./-
(M.V.MURALI)
CONVENER

We call upon all our affiliates to advise their units/membership in Delhi and adjoining states to remain in touch with the leadership of the confederation in Delhi

and participate whole heartedly in the Demonstration before Parliament on 12th December, 2013.

With comradely greetings,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Harvinder Singh', with a horizontal line extending to the right from the end of the signature.

**(HARVINDER SINGH)
GENERAL SECRETARY**