

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2013/46

Dated: 07/10/2013

To All Affiliates/Members

Dear Comrades,

ALL INDIA AGITATION AND STRIKE CALL BY UCO BANK – EXTEND ALL SUPPORT

Having regard to the deteriorating industrial relations approach of the management of UCO Bank, our Affiliate viz. All India UCO Bank Officers' Federation, the majority Officers' Federation, after exhausting all avenues, has given the call for Joint Agitational Programmes including strike actions on the following demands along with All India UCO Bank Employees' Federation, affiliate of AIBEA and the majority Employees' Federation in UCO Bank.

- **Attack on Bilateralism**
- **Exploitation of workforce**
- **Management's contemptuous approach towards workforce**
- **Attempts to unilaterally alter service conditions**
- **Attack on trade union rights**
- **Inadequate recruitments**
- **Mal-implementation of IR and MR Policy**
- **Non-implementation of bilateral understandings**

Their agitational programmes include withdrawal of extra co-operation in administrative offices from 08/10/2013 and Circle-wise Strike Actions as under:

| Programme | Name of Circle | Date of Strike |
|-----------|------------------------------|----------------|
| Strike | Chennai | 08.10.2013 |
| Do | Ahmedabad | 17.10.2013 |
| Do | Mumbai | 24.10.2013 |
| Do | Chandigarh | 06.11.2013 |
| Do | Lucknow | 13.11.2013 |
| Do | Patna | 20.11.2013 |
| Do | Kolkata Circle & Head Office | 27.11.2013 |
| Do | New Delhi | 04.12.2013 |
| Do | Guwahati | 10.12.2013 |
| Do | Bhubaneswar | 17.12.2013 |

Letter from AIBOC to CMD, UCO Bank: From the Confederation, we have addressed a letter to the Chairman and Managing Director of UCO Bank seeking his immediate and positive intervention and informing him that if the management does not come forward to resolve the issues amicably by discussion with AIUCBOF, then AIBOC will be compelled to organize solidarity programmes by all other bank employees.

Solidarity letters by our Affiliates: All our Affiliates are requested to send their protest letters to the management of UCO Bank demanding immediate resolution of the issues raised by AIUCBOF and to maintain proper industrial relations policy which is very vital for a Bank like UCO to progress. Draft of this letter will be sent separately to all Affiliates.

Hold solidarity Demonstrations: On all the above strike days in the respective Circles of UCO Bank, all our State Units should extend their full support by showing solidarity in these strike actions and help them to make the programme a success and also arrange to hold demonstrations before UCO Bank by all other employees on the day of the strike or the previous day evening.

With comradely greetings,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Harvinder Singh', with a horizontal line drawn through the bottom of the signature.

(HARVINDER SINGH)
GENERAL SECRETARY