

# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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Circular No. 2014/52

Date: 06/08/2014

## **TO ALL AFFILIATES/MEMBERS**

Dear Comrades,

### **DELAY IN 10<sup>TH</sup> BIPARTITE WAGAE REVISION NEGOTIATIONS**

Please refer to our circular No. 2014/49 dated 16<sup>th</sup> July, 2014, whereby we informed you that subsequent to submission of Memorandum to the Hon'ble Finance Minister on 27<sup>th</sup> June, 2014, UFBU meeting was held on 15<sup>th</sup> July, 2014 at Mumbai and it was unanimously decided i) to send a communication to IBA for conduct of meeting on wage negotiations immediately without any further delay and also for conduct of such meetings at frequent intervals and ii) to approach Government once again seeking intervention of Hon'ble Minister of Finance towards expeditious wage settlement, who had been preoccupied with Budget Exercise and Parliament Session, so far.

As per the decision taken in the meeting of UFBU, a communication was sent to IBA on 16/07/2014, which was annexed to our aforesaid circular, response to which is still awaited. Meanwhile, Convenor of United Forum of Bank Unions has sent another communication to IBA asking for immediate dialogue on the salary revision. The letter sent by UFBU to IBA is appended below:

#### **QUOTE:**

The Chief Executive,  
Indian Banks' Association,  
World Trade Centre Complex,  
Centre 1, 6<sup>th</sup> Floor, Cuffe Parade,  
MUMBAI – 400005.

Dear Sir,

### **10<sup>TH</sup> BIPARTITE WAGE REVISION NEGOTIATIONS**

Please refer to our Letter No. UFBU/IBA/2014/65 dated 16<sup>th</sup> July 2014 on the captioned subject, expressing our concern for not holding any meeting after 13<sup>th</sup> June 2014 so as to continue the negotiations. We are yet to receive your response in the matter.

We were given to understand that the issue was supposed to have been discussed in the recently held Managing Committee Meeting of IBA. In this connection, we have to inform that the growing unrest among the employees and the undue delay in conducting the negotiations at regular intervals have become matters of serious concern. We shall, therefore, be glad to have your immediate response in this regard.

The uncertainty and lackadaisical attitude cannot be allowed to continue for eternity. It is desirable to take forward the negotiations in the interests of everyone to create a better atmosphere and avoid unpleasantness. We await your immediate response without any further delay.

Please treat the matter as **EXTREMELY URGENT**.

Please acknowledge receipt of this communications and advise us the position.

With best regards,

Yours sincerely,

Sd/-

(M.V. MURALI)

CONVENOR

**UNQUOTE**

Comrades, since we had sought the intervention of the Hon'ble Finance Minister of India and he was busy, we are waiting for his directions to IBA. In the absence of any positive response from IBA, UFBU will decide its course of action. We call upon all our affiliates/state units and members to be in readiness for any eventuality.

With comradely greetings,

Yours comradely,



(HARVINDER SINGH)

**GENERAL SECRETARY**