

# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2014/73

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## **TO GENERAL SECRETARIES OF ALL AFFILIATES/STATE SECRETARIES**

Dear Comrades,

### **AGITATIONAL PROGRAMME** **TRAVERSING THE PATH OF STRUGGLE**

We refer to our previous Circulars on the captioned matter, detailing our action programme for early Salary Revision and reports of successful implementation. We have been forced to choose the path of agitation due to callous and adamant attitude of IBA and the Government. In this growing darkness of discontent, anguish and anger, we find light of solace to report the solidarity exhibited by all our affiliates and general members across the country. The successful demonstration of protest by wearing Black ribbon, unprecedented large gatherings at Jantar Mantar, New Delhi and all State HQs, on the call of AIBOC alone for demonstrations across the country on 13<sup>th</sup> October, and massive lunch time/ evening rallies/ demonstrations on 17<sup>th</sup> October under joint call of UFBU have been reported. All these programmes, simultaneous with the call of 'Withdrawal of extra co-operation' have received positive response from rank and files.

We have been receiving reports along with pictures and wide coverage of the programmes by media, which are very encouraging and motivating. The members, particularly the younger generation have been demanding regulated working hours and even give more weightage to this than to salary increase. Our members are aware that IBPS is conducting recruitment test on Saturdays and Sundays and many banks are assigned the job of conducting these exams and the Officers are deputed to supervise the exams on Saturdays and Sundays. IBPS' role not being in the purview of a Industry Level issues had to be tackled in a different manner. Our intentions were not to hamper examination process, but at the same time, we cannot afford to lose the momentum of our agitational programme in which 'Withdrawal of Extra Co-operation' has to be continued till a favourable settlement of the Salary. We immediately sent messages and mails to the Office bearers and EC members of the Confederation to advise their members to continue to observe the withdrawal of extra co-operation. We also sent a communication along with a draft letter and advised the General Secretaries to send the letters to the HRD, Head Office of their respective banks advising them of our agitational programme and therefore, inability of the officers to undertake duty of supervising the tests after office hours/ Sundays.

We are happy that all affiliates of the nodal Banks, true to their commitments to the common cause, lost no time to send the communications. We take further more pride in advising that retired officers also declined to undertake the duties, when contacted by Management of some of the Banks. Later the Bank Managements deployed Assistant General Managers for conducting and supervising the tests. As said earlier, it is never our intention to create disruption or cause inconveniences to general public or the candidates aspiring to join us, but at the same time would like to reiterate that our commitment to common cause is unassailable.

We wish to advise that apart from taking the agitation, we are also making sincere efforts to break the impasse by utilizing our personal contacts. The undersigned, in this endeavour arranged an opportunity to meet Hon'ble Home Minister, Shri Rajnath Singh on 19.10.2014 and submitted a memorandum, seeking his intervention to speed up the Salary Revision process.

Comrades, though till date, there is no breakthrough in the stalemate and a tunnel of struggle appears long, but we are confident with our resolved unity and solidarity, the light of hope is not afar !

**Long live our Unity !**

With revolutionary greetings,

Yours sincerely,



(HARVINDER SINGH)  
**GENERAL SECRETARY**