

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

C/o Bank of India, Parliament Street Branch

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Circular No. 2014/75

Date: 27/10/2014

TO GENERAL SECRETARIES OF ALL AFFILIATES/STATE SECRETARIES

Dear Comrades,

NOTICE OF STRIKE

We reproduce, hereunder, the contents of Letter Ref.: UFBU / 2014 /STRIKE NOTICE dated 21.10.2014 on the captioned subject issued by Com. M.V. Murali, Convenor, UFBU for your information, circulation and implementation.

QUOTE

FORM – 1

NOTICE OF STRIKE

NAME OF UNIONS : UNITED FORUM OF BANK UNIONS (U.F.B.U.)

- ALL INDIA BANK EMPLOYEES' ASSOCIATION (AIBEA)
- ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
- NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)
- ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
- BANK EMPLOYEES FEDERATION OF INDIA (BEFI)
- INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)
- INDIAN NATIONAL BANK OFFICERS CONGRESS (INBOC)
- NATIONAL ORGANISATION OF BANK WORKERS (NOBW)
- NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

NAMES OF ELECTED REPRESENTATIVES

1. Shri. M.V. Murali, Convenor, UFBU & General Secretary, NCBE
2. Shri. C.H. Venkatachalam, General Secretary, AIBEA
3. Shri. Harvinder Singh, General Secretary, AIBOC
4. Shri. S. Nagarajan, General Secretary, AIBOA
5. Shri. Pradeep Biswas, General Secretary, BEFI
6. Shri. Subhash Sawant, General Secretary, INBEF
7. Shri. K.K. Nair, Chairman, UFBU & General Secretary, INBOC
8. Shri Mohan Kumtakar, General Secretary, NOBW
9. Shri. S. Deshpande, General Secretary, NOBO

Dated this day of 21st October, 2014

To

**The Chairman,
Indian Banks' Association,
World Trade Centre,
Cuffe Parade, Mumbai.**

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of **United Forum of Bank Unions** (AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF, INBOC, NOBW, NOBO) propose to go on one day's strike on the **12th November, 2014** and Relay Zonal Strikes from 2nd December 2014 to 5th December 2014 as per details hereunder:

02.12.2014 – Southern Zone

03.12.2014 – Northern Zone

04.12.2014 – Eastern Zone

05.12.2014 – Western Zone

Demanding:

IMMEDIATE SETTLEMENT OF WAGE REVISION

The details of the programme and the Statement of the case are furnished herein.

Sd/-

(M.V. MURALI)

CONVENOR

One Day All India Bank Strike on 12th November, 2014

PROGRAMMES:

29th October, 2014	Press Meet at all State Capitals and major centres
30th October, 2014	<ul style="list-style-type: none">• All India Protest Day• Badge Wearing• Demonstrations/Rallies at all Centres
11th November, 2014	Centralised Demonstrations at all Centres
12th November, 2014	ALL INDIA ONE DAY PROTEST STRIKE
2nd December, 2014 to 5th December, 2014	Relay Zonal Strikes
To be followed by	Further Strikes including Indefinite Strike

It was also decided unanimously by the UFBU to withdraw all types of extra co-operation by workmen/officers with immediate effect and to boycott all meetings called for by the bank managements after normal office hours. The meeting also decided against working on Sundays and other holidays.

The schedule of Relay Zonal Strikes is as under:

02.12.2014	Southern Zone consisting States of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telengana and Union Territories of Lakshadweep and Puducherry.
03.12.2014	Northern Zone consisting States of Chattisgarh, Haryana, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, New Delhi, Punjab, Uttar Pradesh, Uttaranchal, Rajasthan and Union Territory of Chandigarh
04.12.2014	Eastern Zone consisting States of Bihar, Jharkhand, Odisha, Sikkim, West Bengal, North Eastern States and Union Territory of Andaman & Nicobar Islands
05.12.2014	Western Zone consisting States of Goa, Gujarat, Maharashtra and Union Territories of Daman & Diu

STATEMENT OF THE CASE:

DEMANDING IMMEDIATE WAGE REVISION SETTLEMENT:

Wages and service conditions in the banking sector are governed by the industry-level bipartite settlements signed between the Indian Banks' Association (IBA) and the workmen unions and officers' associations operating in the banking industry. All the banks which have given mandate to IBA to negotiate on behalf of them are parties to the settlements. United Forum of Bank Unions (UFBU), representing five workmen unions and four officers' associations, is currently negotiating with IBA for revision of wages to bank workmen/officers.

The wage revision for bank employees is due from 01.11.2012 subsequent to the expiry of the last Bipartite Settlement on 31.10.2012. The common charter of demands, separately for workmen and officers, were submitted by UFBU to IBA on 30.10.2012 i.e., before the expiry of last bipartite settlement.

UFBU has been requesting, since the start of negotiations, for a time-bound approach to hold the negotiations on its demands and for conclusion of wage settlement within a reasonable time. But the IBA has inordinately delayed the negotiation process and there is no significant progress in the wage negotiations despite a lapse of nearly two years' time.

IBA is quoting the reason of non-affordability of banks and is stubborn in its offer of 11% increase in pay slip components, as against the demand of UFBU for a respectable settlement with due consideration of the difficulties that are faced by the employees on account of high rate of inflation, which has eroded the salaries of the employees to a great extent.

Bank employees, workmen and officers, have been performing well despite severe stress due to substantial increase in workload in the banks due to inadequate staff strength and on account of opening of many branches under Financial Inclusion and so on. Bank employees never lagged behind in the successful implementation of all Government sponsored programmes/schemes, including the recently implemented Prime Minister's Jan Dhan Yojna. However, the bank employees are not being paid adequately.

HENCE, THIS DEMAND FOR IMMEDIATE SETTLEMENT OF WAGE REVISION.

Sd/-
(M.V. MURALI)
CONVENOR

UNQUOTE

With revolutionary greetings,

Yours sincerely,



(HARVINDER SINGH)
GENERAL SECRETARY