

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

C/o Bank of India, Parliament Street Branch

PTI Building, 4, Parliament Street, New Delhi: 110001

Phone: 011-23730096 Tel/Fax 23719431

E-Mail: aiboc.sectt@gmail.com

Circular No. 2015/26

Dated: 27/05/2015

To All Affiliates/State Units/Members

Dear Comrades,

ALL INDIA STRIKE IN DHANLAXMI BANK ON 29TH AND 30TH MAY 2015 **AIBOC PLEDGES ALL SUPPORT TO THE STRIKING COMRADES**

Our Affiliate, Dhanalakshmi Bank Officers Organisation(DBOO) is on the war path following an acute Industrial Relations crisis, that has been persisting in Dhanlaxmi Bank since one year. Attempts made by the DBOO to settle it through negotiations failed, owing to the adamant stance taken by the Management. Even after the intervention of the National and Kerala State Unit of AIBOC, bilateral talks have not been fruitful. The management of the Bank, violated the settled terms and refused to sign the 'minutes' even after the discussions were concluded.

Beyond these apparent reasons, there were serious problems inside the Bank which were suppressed by the Bank. The Dhanlaxmi Bank's Management and the DBOO fell out after our affiliate resorted to a whistle blowing to expose a high value fraud in one of its Mumbai branches. This act of DBOO was contrary to the Management's interest, and ever since then the Industrial Relations got strained. A huge scam got unearthed subsequently but the involvement of the higher officials was suppressed carefully. Our affiliate has reported that an officer (Scale I) has been implicated in the fraud and is in Mumbai jail since 1 ½ months. On the other hand the real culprits, alleges our affiliate, walk free. The office bearers of DBOO have been victimized for whistle blowing and the General Secretary of the DBOO even faces a threat of life.

Our affiliate also demanded a forensic audit into the scam and also in all appointments the Bank has been making indiscriminately in the last 2 years. So the main demand is : **STOP VICTIMISATION OF WHISTLE BLOWERS.**

OTHER DEMANDS:

- Stop human rights violation activities in the Bank (including a gender issue), punish the culprit who perpetrates such crimes,
- Respect bilateralism, settle other internal issues without any further delay,
- Withdraw all victimization transfers and stop denial of eligible transfers of officers,
- Implement a comprehensive, well-defined and transparent transfer policy for officers,

- Retain the principal office bearers of DBOO at Corporate office,
- Enhance lease rental ceilings of officers,
- Take corrective measures on the wrong business policies of the Bank,
- Stop lateral recruitment/ continuance of retired officers,
- Convert all CTC officers including Junior Officers/Senior Officers/BDEs/SEs to IBA,
- Review the cases of accountability fixed on officers; disproportionate to their errors, Cases in which double punishments have been imposed to be revoked,
- Strengthen the internal control system to avoid lapses being committed at the operational level,
- Conduct periodic structured meetings with DBOO,
- Stop pampering minority officers' union with unjustifiable transfer and unfair promotions,
- All formalities including investments in annuities for securing the retirement benefits/pension for superannuated officers to be ensured,
- Release the superannuation benefits of retired officers, withheld by the Bank for flimsy reasons.

We call upon all our Affiliates to extend all possible support to militant comrades of the DBOO by advising their units to provide all logistics support and to join all Dharanas, Rallies, Agitational programmes, call of which has been given by our Affiliate.

With revolutionary greetings,

Yours comradely,



(HARVINDER SINGH)
GENERAL SECRETARY

OUR UNITY LONG LIVE ! DBOO LONG LIVE !! AIBOC LONG LIVE !!!