

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)
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To All Affiliates/State Units/Members

Dear Comrades,

**ALL INDIA NATION WIDE STRIKE BY CENTRAL TRADE UNIONS
ON 2ND SEPTEMBER, 2015- AIBOC PLEDGES ITS FULL SUPPORT**

Our members are aware that a National convention of workers was held under the banner of joint platform of all the Central Trade Unions of the country along with Independent National Federations of all sectors and service establishments on 26.05.2015. The convention decided to hold all India general strike on 2nd September, 2015 on its 12 points Charter of demand.

A meeting of UFBU Constituents was convened on 16th August, 2015 at Hyderabad, to discuss the issue of participation. The issue was discussed threadbare in the meeting in which our Confederation was represented by the President Com. Y. Sudarshan, the General Secretary, Com. Harvinder Singh and Joint General Secretary, Com. Thomas Franco. Our General Secretary expressed the views of the Confederation as follows:

1. Our own issues including regulated working hours, compensation to officers for working on Sundays / holidays, different pay packages matching with job profile, responsibilities and accountability etc., implementation of two Saturdays off, issue of disciplinary matters apart from issue of retirees for which Confederation has represented twice to the IBA are still pending to be resolved.
2. Furthermore, initiative of Government for appointment of MDs / CEOs and Non Executive Chairman in furtherance to Nayak Committee recommendations and Gyan Sangam deliberations have not been taken up by any Central Trade Union or any political party and not even by any of the Constituents of UFBU. The issue is of utmost importance to us as it is affecting career path of not only our executives who have grown from rank and files of our Organizations but also of the young aspirants who have

joined the Banking Industry with dreams of smooth career progression. We wish to advise that AIBOC alone is fighting the legal battle against this move of Government.

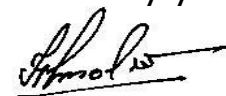
3. The recent policy announcements made by the Finance Ministry referred to as "INDRADHANUSH" are issues requiring immediate attention as capital infusion, Bank Bureau Board, relaxation in appointment of MDs/CEOs and Non Executive Chairmen etc. are the steps leading to privatization of the banks.
4. We, being the largest supervisory organization of the world should have been given due place in the convention for voicing our issues as well.

We emphasized that all above issues and alarming increase in misbehavior/ manhandling/ assaults on Bank officers throughout the country at the hands of local people having political connections on various pretexts like refusal of loan despite their ineligibility to meet set guidelines, due to orders from quasi judicial authorities at local level, provocations by Govt. Functionaries to lodge FIRs against the Bank officials etc. are the issues requiring immediate attention from us as an organization representing the officers' community. We conveyed that our energy has to be conserved and channelized for these burning issues particularly when we already observed strikes on many occasions on the issue of salary revision. We, therefore, expressed that though All India Bank Officers' Confederation principally agree with all the points covered in charter of demand for which Central Trade unions have decided to go on strike and extends its full support but is unable to participate in the captioned strike for the reasons stated above. Another constituent of UFBU – NCBE, an apolitical organization, also conveyed its decision not to participate in the said strike.

Comrades, we pledge our whole hearted support to striking work force of the country and the Central Trade Unions and join them in opposing the Government's 'anti-labour and anti-people policies' with equal vehemence.

With Revolutionary greetings,

Comradely yours,



(HARVINDER SINGH)
GENERAL SECRETARY