

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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Circular No. 2015/75

Dated: 27/11/2015

To All Affiliates/State Units/Members

Dear Comrades,

AIBOC GIVES A CLARION CALL FOR ONE DAY STRIKE ON 11th DECEMBER, 2015

You are aware that Joint Note for Xth Bipartite Settlement was signed on 25th May 2015, but there were many issues like the issues of Retirees covered in the Record Note, issue of disciplinary matters, calling officers on Sundays / holidays, anomaly in stagnation increments etc., which remained pending on the assurance of IBA that action required on their part on these issues would soon be taken. Despite lapse of six months and our several reminders, no steps have been taken by the IBA to resolve the issues, as per the understanding reached during the discussions. There has been no move either to start the negotiations or restart the discussions. Leave apart this, even normal courtesy of acknowledging our communications has not been shown. The settled issues of Medical aid, reimbursement of medical expenses for retired employees through insurance policy are also being denied.

Apart from this, Government, on the one hand, is announcing and implementing policies based on the recommendations of P.J. Nayak committee viz. diluting stakes in Public Sector Banks (PSBs), privatisation of banks through denial of capital required by PSBs, establishing Banking Bureau Board, deliberate delay in appointing Officer Directors on the Banks' Boards, appointment of private entrepreneurs as MDs and Chairmen in Banks, permitting FDI in the banking sectors etc. On the other hand, no steps are being taken to recover debts from willful defaulters, providing more windows by ways of Asset Reconstruction companies and SDRs, thus providing the escape routes to the defaulters of public money.

All these issues were deliberated in the AIBOC Executive Committee meeting held at Mangalore on date. The Committee also discussed the issue of non implementation of the understanding reached between Dhanlaxmi Bank Officers' Organisation (DBOO) and Dhanlaxmi Bank management, in the presence of Hon'ble Home Minister and trade union leaders of the Kerala state. After due deliberations, the Executive Committee of the Confederation was of the unanimous view that any delay in deciding direct action will be damaging to the very existence of the Public sector and job security of the employees. It was also the opinion of the Committee that in view of the recommendations of 7th Pay Commission, salary settlement of LIC employees, there is a need to relook into our Xth BPS accordingly. The Committee unanimously decided to give an All India strike call for 11th December, 2015 and authorized the General Secretary to issue Notice for the strike and to serve it to all concerned authorities. The central leadership was also authorized to decide preparatory action programme.

We take this opportunity to apprise you that Notice of strike has been served by mail today and copies of the same have been sent to CLC (C), Department of Financial Services, Ministry of Finance, to Chairmen / MDs of all PSBs. Notice and statement of the case are also enclosed herewith the circular.

We call upon all our Affiliates/ State Committees to warm up the rank and file and take all possible steps to ensure successful implementation of the strike call. The following action programme has also been decided as preparatory exercise for the strike:

Black Badge Wearing **2nd December, 2015**

Demonstrations at the Headquarters of all Banks at 5.30 pm **4th December, 2015**

Common demonstration by the State Committees at all State Capitals & Major centres **7th December, 2015**

We once again call upon all our Affiliates and State Committees to implement all the action programmes and make the strike a grand success.

With revolutionary greetings,

Comradely yours,



(HARVINDER SINGH)
GENERAL SECRETARY

March on !

March On !!

March On !!!