

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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To All Affiliates/State Units/Members

Dear Comrades,

Successful demonstration of Black Badge Wearing

The preparatory exercise for the strike on 11th December 2015 has been given a kick start. Reports are pouring in from State Committees about successful manifestation of black badge wearing by all the Officers today. All the comrades, including lady comrades and young Direct Recruit Officers have given splendid response to the first action programme preceding the strike. Infact, at many of the centres, our Officers were passionately clarifying the reason for wearing of black badge as well as the proposed strike to the enquiring customers/public. Looking at the spirit shown by our comrades, we are confident that the decision of the Confederation on the direct action is on the right path.

Comrades, we have been forced to adopt the path of agitation once again due to dogmatic approach and attitude of IBA on important issues which were to be taken up immediately after signing of the joint note. The above issues have direct bearing on the service conditions of the Officers which can not be ignored. The joint note covered the salary revision but without many other issues getting resolved, the salary revision would be incomplete. The issues ranging from benefits to the retirees and reintroduction of Bank level pension scheme for the recruits on or after 1st April 2010 are equally important. Besides, the direction of the Government on the Banking reforms and change in the policies is a serious cause of concern which will have a bearing on the very survival of Public sector Banks and the job security of the employees. This has to be opposed tooth & nail and fought with all the resolute at our command. There is no place for complacency as we are one of the important stakeholders with responsibility to not only protect the interests of the Officers but also the survival and efficient functioning of Public sector Banking in India. After Independence, the political masters chose the model of 'mixed economy' as a policy for development of our economy looking at the conditions and situation of our country. The sudden jump from the above model by way of economic reforms indirectly leading to privatization of vital sectors of economy is already showing its adverse impact on the economy. Banking industry is so strong in India that none of the global financial crisis have affected us in the past. We, as Officers of the Banking Industry cannot imagine the strong base to be weakened by faulty policies of the Government.

State committees have already held their meetings and have taken decisions to hold demonstrations at Head Quarters of all the Banks on 4th December 2015 and at all state capitals and major cities on 07/12/2015 to intensify our agitation. All office bearers and Executive Committee members are requested to co-ordinate with the respective state committees and ensure successful implementation of all programmes. The Parliament is in session. The demonstration should be such that the piercing voice of the Officers of Banking industry is heard in Parliament clearly. We call upon each and every comrade to participate wholeheartedly in the demonstration as also spread the message to the Public about the evil designs of the Government so that a favorable public opinion is formed . The IBA and the Government should be made aware that without the co-operation of Officers' community, Banking shall come to a standstill. This is just the beginning of a long struggle and we shall leave no stone unturned for achieving our goal. The struggle of the leaders of yesteryears is an example before everybody. Coupled with this, the enthusiastic participation of our young comrades would definitely open the eyes of all concerned.

We once again call upon all our affiliates and state committees to make the above demonstration as well the strike a grand success.

With Revolutionary greetings,

Yours comradely,

A handwritten signature in black ink, appearing to read 'Harvinder Singh', with a horizontal line extending to the right from the end of the signature.

(HARVINDER SINGH)
GENERAL SECRETARY