

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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To All Affiliates/Members

Dear Comrades,

AIBOC GIVES NATION WIDE STRIKE CALL FOR 29TH FEBRUARY, 2016 **DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

Our members are aware that Com. P.V. Mohanan, General Secretary of Dhanlaxmi Bank Officers' Organisation and President of All India Bank Officers' Confederation, Kerala State was terminated from the services of Dhanlaxmi Bank by the Management on June 11th 2015 invoking draconian clause 14(1) of the Service regulations without quoting any reason. The Officers in Dhanlaxmi Bank went on indefinite strike for 33 long days to protest against his termination. The strike was deferred on 14th July, 2015 after the intervention of the Govt. of Kerala. In a discussion between the Management and AIBOC leaders in the presence of Honourable Home Minister of Kerala, there was an agreement that the termination orders of Com. Mohanan will be frozen and within 2 months the issue will be resolved through mutual dialogue. However, the Management chose not to have any discussion with Officers' Association thereafter and so the issue is not resolved even after seven months of settlement. All formal and informal efforts made by the leadership of AIBOC and DBOO failed.

The issue was included in our strike call of 11th December, 2015. The matter was discussed in the conciliation meeting held on 08.12.2015. In the conciliation meeting, Chief Labour Commissioner (C) directed IBA to collect detailed report from Dhanlaxmi Bank Management. Our Organisation followed up the issue by writing to IBA on 22.12.15 and to Dy. CLC (C) on 4th January, 2016, 3rd February, 2016 and again on 8th February, 2016, for reinitiating the conciliation proceedings. The undersigned also tried to approach the MD of Dhanlaxmi Bank to resolve the issue. Despite all these efforts, no concrete development has emerged. Thus, there is no alternative but to intensify our struggle. Hence, our Organisation decided to give a notice for one day nation wide strike call on 29.02.2016, the notice of which has been served along with the Statement of case to the Chairman, Indian Banks' Association and copies to Chief Labour Commissioner (Central), New Delhi, CMDs/MDs/CEOs of all Banks, Secretary, Department of Financial Services, MOF, Governor, Reserve Bank of India and Managing Director, Dhanalakhshmi Bank. The same is annexed for your information.

We call upon all our Affiliates/ State Committees to warm up the rank and file and take all possible steps to ensure successful implementation of the strike call. The following action programme has also been decided as preparatory exercise for the strike:

12th Feb, 2016	Demonstrations at Thrissur
22nd Feb 2016	Demonstration at all State Capitals & Major Centres
23rd Feb 2016 onwards	Black Badge wearing at all Branches
29th Feb 2016	Strike & Demonstrations

We once again call upon all our Affiliates and State Committees to implement all the action programmes and make the strike a grand success.

With revolutionary greetings,

Yours comradely,

(HARVINDER SINGH)
GENERAL SECRETARY