

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2016/33

Date: 17/06/2016

TO ALL AFFILIATES/MEMBERS OF THE STATE UNITS

Dear Comrades,

OUR NATIONWIDE STRIKE CALL ON 11.12.2015 **CONCILIATION MEETINGS BEFORE DEPUTY CLC/ALC AT MUMBAI** **HELD ON 15.06.2016**

Our members are aware that AIBOC gave a nationwide strike call on 11.12.2015, on the residual issues of our Salary Revision, demands of retirees, Changes in Labour Laws, Industrial Relation Problems in Dhanlaxmi Bank and against Government policies. In response to our strike notice, the Dy. CLC (C) Mumbai held Conciliation meeting on 08.12.2015 at Mumbai and on the specific assurances given by the IBA about removal of anomaly due to fifth stagnation increment, advisory to be issued on not calling officers on Sundays and Holidays, their commitment for reimbursement of domiciliary medical expenses to retirees and consideration of our demands on DA neutralization and revision in family pension, the strike was deferred. Thereafter, the follow up conciliation meetings were held on 15.03.2016, 05.05.2016 and latest on 15.06.2016.

You have already been informed vide our various communications that the issues of anomaly due to fifth stagnation increment and advisory on not calling officers on Sundays and holidays have been resolved. However, we have once again represented to IBA for grant of stagnation increment from 01.11.2012. We reiterated our demand of compensation/ compensatory off, if the officers are called on Sundays and Holidays in emergent circumstances. On the other issues discussed on 15.06.2016, the following developments took place:

- On the issues of privatization of Public Sector Banks, pension to all who joined the Banking Industry after 01.04.2010, appointment of Officer / Workmen Directors, IBA categorically told that these issues are not within their jurisdiction. However, ALC asked them to refer these issues to the Government with their recommendations. We requested the ALC to invite the representatives of DFS also in the next meeting for the Government's views on the issues.
- On the issue of DA neutralization for pre 2002 retirees, IBA informed that the figures / information from the member banks have already been received and actuaries are working on that. They hope to receive the cost implications from the actuaries in next 10-12 days, the issue will be placed before Management Committee for taking appropriate decision.

- On the issue of revision in family pension also, the IBA informed that the IBA is working on that, however, no commitment is possible at this juncture.
- On the issue of vacancies of Officer / Workmen Directors on the boards of majority Public Sector Banks, we very strongly put forth the need for our representatives on the boards. We made it very clear that any decision taken by incomplete boards will have wider ramifications. We also made it explicitly clear if the vacancies on the boards are not filled forth with, AIBOC may go on strike only on this single issue.
- With regard to the issue of Industrial Relation problem in Dhanlaxmi Bank, the ALC advised that IBA should persuade Dhanlaxmi Bank to resolve the issue amicably. He also suggested that Dhanlaxmi Bank Management should also be made a party to the dispute.

We, by our written communication, requested the ALC to conclude the proceedings and file a failure report as no satisfactory action has been taken by IBA so far so that we can restart our agitation including strike. However the ALC once again asked the IBA to look into the demands and take up the issues with respective Government departments / Ministry /individual banks in order to sort out the issues. The proceedings were adjourned to 18.07.2016 with a direction to IBA to take up those issues which are not within their control with the individual banks and the Government.

We shall keep you apprised of the developments.

With warm greetings,

Comradely yours,



(HARVINDER SINGH)
GENERAL SECRETARY