



# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

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**To All Affiliates/State Units/ Members**

Dear Comrades,

## NATIONAL WOMEN OFFICERS' CONVENTION IN MUMBAI

ON 4<sup>th</sup> & 5<sup>th</sup> NOVEMBER, 2017

We are happy to announce that as decided in the Executive Committee Meeting of All India Bank Officers Confederation, a National Women Officers' Convention has been planned at Mumbai on 4<sup>th</sup> & 5<sup>th</sup> November, 2017.

"Empowerment is the **process of enhancing the capacity of individuals or groups to make choices and to transform those choices into desired actions and outcomes.** Empowered people have **freedom of choice and action.** This in turn enables them to better influence the course of their lives and the decisions which affect them". With more and more women employees joining the banking system, it is incumbent on the **All India Bank Officers Confederation** to ensure that women officers are given a fair deal and there is no gender inequality in the system. We also see them as the future leaders of the Confederation and thus take the federation to greater heights.

The 2 day National Women Officers' Convention, the first of its kind, in the history of the Confederation is being organized with the primary focus of raising awareness among women officers about their workplace rights and to make them aware of the socio-economic-political scenario of the country. This would be an ideal platform to exhibit their potential leadership qualities and showcase their talents in various spheres in front of the central leadership. There is a myth that women stay away from Trade Union activities. However, the undersigned feels that given an opportunity they have better leadership qualities and they identify strongly with its principles and values and would be more than willing to join the cause if guided properly and accorded responsibility. In the recently held National Youth Convention at Kolkata, we witnessed active participation of a large of contingent of women.

We, therefore, request all the affiliate organizations/State Units to take note of this and prepare the list of participants and ensure the maximum possible participation to make the event a grand success. The details of the convention will be made known by way of another circular. We place on record our appreciation to our Maharashtra State Unit (1) for arranging the Convention.

The number of delegates affiliate wise is annexed. The affiliates will meet their travel and accommodation cost as practiced for the GB. Let us create a vibrant Trade Union of Women and Save Public Sector.

Comradely yours,

(D.T. Franco)

**General Secretary**