



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

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To All Affiliates/State Units/ Members

Dear Comrade,



The 8th March of every year is being celebrated as “International Women’s Day” to commemorate the movement for ‘Women’s rights’.

While the observance of a Women’s Day was held on February 28, 1909 in New York, March 8 was suggested by the 1910 International Woman’s Conference to become an “International Woman’s Day”. **International Women's Day (IWD)** is celebrated on March 8 every year. It commemorates the movement for **women's rights** and it was adopted in 1975 by the United Nations.

Now, a century after the first women’s day was celebrated, the women have occupied places of power, prominence, polity across the world. In employment also the women has outnumbered men in chosen fields and set to equal and surpass their number within a decade. In the financial and banking institutions many women are heading pivotal positions and their number swelling day by day across all banks.

But, it cannot be said with certainty that women have attained freedom and liberty socially and economically. Still, women are treated as weaker sex and are denied equal rights inside the household as well as in the larger society. Hence, it is time to bring the women to the fore and also high light their sufferings and embark on a mission to change their lives so as to put them in the path of progress as we are privileged people working in premier financial institutions.

Recently, we have celebrated the National Women’s Convention of AIBOC at Mumbai which stands as testimony to the skills and organizing capacity of our members. Hence, We are sure that our women folk has the desire to make the change in the society and act as flag bearers. We suggest certain activities that

can be undertaken during the second week of March across the country. The list is only suggestive and not exhaustive which members shall include as the desire.

1. Organise Women's Day Seminar / Debate / Celebration
2. Organise a Women's March
3. Vocational Training for Women
4. Assist Self Help Groups
5. Train women to ride bicycles
6. Conduct Loan Awareness exclusively for Women
7. Conduct an Exhibition of Handmade Crafts sourced from village women
8. Meet and assist the old and uncared women
9. Donate New Clothes to Government Homes
10. Conduct a Medical Camp exclusively for Women
11. Adopt Girl Child for Life

I request all the state units and affiliates to encourage their women members to organize the above programmes extensively across the country as it would provide them an opportunity to get at the truth and support the deprived women.

Arrange for printing of pamphlets, posters, advertisements and exhibits depicting the women and themes to spread the message as well as focus the country's attention on AIBOC as we direly need the support from the general public for our survival. Please use the occasion to obtain signatures for UFBU as well as AIBOC campaign against Merger, Privatization and FRDI bill. Needless, to add that all the District and State units should celebrate the 'International Women's Day' in a grand manner and submit their reports along with photographs to the federation.

I, once again request to make this year's International Women's Day, a memorable one.

With good wishes,

Comradely yours,



D.T. Franco
General Secretary

Encl: Note on Women Empowerment