



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

04th Floor, SBI Administrative Unit, No. 86, Rajaji Salai, Chennai- 600 001

Phone: 044-25227170 Tel/Fax 044 25227170

E-Mail: aiboc.sectt@gmail.com

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To All Affiliates/State Units/ Members

Dear Comrades,

STRIKE ON 30TH & 31ST MAY 2018

The decisions for 2 days strike was taken in the UFBU meeting on 5th May at Mumbai. As I explained in the EC meeting the proposal was for one day but on our proposal it was made two day. Though AIBOC suggested to have on 28th & 29th, some constituents stated that members will take it as 4 days holiday and there will be poor attendance in demo. Hence the dates were decided as 30th & 31st and the convener was asked to send a letter to the Finance Ministry and after waiting for some time issue the strike notice. I clearly mentioned in the EC that as per the sentiments of the EC members we will try to change the dates but if we can't we will continue with this strike and in future we will insist on combining the Holidays.

As decided on 10th May EC I proposed and convinced the Officers Organisations to agree to our proposal of 28th & 29th and quickly communicated to the convenor. Unfortunately he had already issued the Circular & Notice. I spoke to him and he said that as he will be away for few days and the dates were already decided and this was the second notice of strike the content was ready and he issued the Notice of Strike along with programmes of action. On getting our letter he has replied that as the Notice has been already circulated all over the country now changing it will be difficult and create confusion. Moreover it will require a discussion with all 9 Constituents. Hence the dates are final now i.e.30th & 31st May 2018.

Under this circumstances I am of the opinion that there is no disrespect to AIBOC and the Notice of Strike clearly has stated our demand for Wage Revision upto Scale VII. An united struggle will be more powerful than we alone going on strike separately. Larger Unity is always better and UFBU was created by us and there is no reason to break it now. Our endeavour should be to ensure 100% participation, prevent clearing houses from functioning and mobilise massive demo and other actions.

There strike will not be withdrawn without achieving our demand.

In the 4 Officers Organisation we have also discussed about our COD and the principles for a decent wage in terms of the CPC formula and we have decided we will have another sitting with ground work to arrive at our formula to achieve the same.

We have also decided that if need be we will have a strike by 4 Officers Organisations.

The Govt, IBA and some Managements want to divided us. Let us show them our Unity and Solidarity.

I appeal to all our EC members to convey this to all our members and have a positive campaign to ensure 100% success.

We will prove our Capability, Strength and clear approach to achieve our goal.

Our Unity Long Live

Comradely yours,

A handwritten signature in black ink, appearing to read 'D.T. Franco', written over a horizontal line.

(D.T.FRANCO)
GENERAL SECRETARY