



# **ALL INDIA BANK OFFICERS' CONFEDERATION**

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

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## **To All Affiliates/State Units/ Members**

Dear Comrades,

### **EXPANSION OF AIRRBOF**

### **MEETING OF SUB COMMITTEE MEMBERS & GENERAL SECRETARIES OF SPONSOR BANKS**

The meeting of the Sub Committee members of RRBs and the General Secretaries of Sponsor banks was held at Kolkata on 30<sup>th</sup> April 2018. We append below the minutes of the meeting for your information::

Minutes of the Meeting:

The General Secretary welcomed the gathering and requested Com S Roy chowdhury to preside over the meeting.

Com Roychoudhury shared his concern on the less participation of members in the meeting. He recalled that during Com Godbole`s tenure there was focus on RRBs in AIBOC. Sponsor Banks should have focus for expansion of AIRRBOF. Since RRBs are well spread and connected with the grass root any initiative of AIBOC can reach to its logical end through RRBs only. He then requested Com Shyamal Bhattacharjee, General Secretary, AIRRBOF to carry the meeting further.

“The expectation of grassroots is that support should be from the sponsor Banks” remarked Comrade Bhattacharjee. He also said they used to get lot of support from United Bank of India earlier but off late they are not getting the desired support. He also appreciated Dena Bank for initiating some discussion which may help in further expansion of AIRRBOF. He stressed the need to be more focused and appealed to the General Secretaries of the sponsor Banks to help AIRRBOF in bringing the 48000 officers to their fold which will help the AIBOC immensely. He also shared his concern on the absence of the representatives of sponsor Banks and remarked that in the absence of discussion with General Secretaries of Sponsor Banks the AIRRBOF cannot make much progress.

The General Secretary, Comrade Franco appraised the house about the priorities of the affiliate General Secretaries and requested the representatives of AIRRBOF to understand the compulsion and priorities of both the sides. He also appraised that in Delhi meeting so many State Secretaries and General Secretaries attended the meeting but our experience is that many a times the representatives of the sponsor Banks heading the RRBs tend to behave like management and ignore their own leaders. He also placed the following suggestions for further deliberation:

1. We are in a better position because of the court case and we should make use of it. We should go with a focus.
2. Concentrate on Banks where already we have good presence. Campaign material should be used. Next two months we have to double the membership.
3. There are some RRBs where we don't have presence but our affiliate is the sponsor Bank such as Central Bank, Indian Bank, IOB. In J&K we have strong presence and we can make some inroads. Where SBI is the sponsor bank we will request our affiliates. Union bank of India in Uttar Pradesh can help us.
4. Let us concentrate on non members first. There are 23000 plus out of 48000 who are non members. Once we increase membership we will be the force to reckon in the joint consultative committee.

Comrade Soumya Datta in his deliberation made the following remarks: *“There is a genuine ground for RRB Organisations to feel that they are not treated on equal terms be it wage revision or other. There is weakness in many State Committees and unless there is focused attention by AIBOC the membership cannot be increased. We need to have data of officers in RRBs and a dedicated team to plan and execute our plans.”*

Comrade R Makhija requested that all state units should have dedicated representatives for expansion of AIRRBOF.

Comrade Srijan Kr Paul while analyzing the challenges before the AIRRBOF and RRBs made the following observations: *“The perks and benefits if made equal we can win members. Only 5-6 RRBs out of 56 are getting benefits at par. RRBs are not having uniform norms Recently NABARD has announced that PCA will be invoked in RRBs and if it is done there will be more issues. RBI Circular excludes RRBs on NPA provisioning norms. Taking advantage of that in few RRBs the management presents a rosy picture which hampers the credibility of the other. Risk weightage for AAA bond is 102 % whereas for commercial banks it is 20%. We can also decide to form five zones for*

*expansion of AIRRBOF such as East, West, South, North and Central zone and form small committees which will be more effective.”*

“Unless the AIRRBOF do something from their side we cannot expect sponsor Banks to solve our issues. Support will be there but the representatives of AIRRBOF should put their energy behind” remarked Comrade S Roychoudhury.

Comrade Shyamal Bhattacharjee stressed the need to target the new recruits to increase membership rapidly.

Comrade Biswaranjan Roy in his deliberation remarked “Where sponsor banks is not very active the RRBs will not pick up. AIBOC have very little role but the representatives of AIRRBOF and Sponsor banks should work in tandem. We have to look at the national perspective.”

The House then decided on the following action points::

- 1. To prepare pamphlets highlighting:**
  - a. Brief background & Achievements of AIBOC**
  - b. Highlights of Charter of demands for RRBs**
  - c. How RRBs came into existence and where they are now**
  - d. Success stories of RRB federation.**
  - e. Supreme Court recent Judgement**
  - f. Benefits of joining a trade union movement.**
- 2. Cooption in State level AIBOC units.**
- 3. The RRB Federation Office Bearers should tour various places and meet and address the members.**
- 4. Website of AIRRBOF**
- 5. Wherever our affiliates are strong we will have different strategies using the sponsor bank which will be the catalyst for growth of AIRRBOF.**

Comrade S Roy choudhury thanked the participants and requested the office bearers of AIRRBOF to give more impetus to reach the desired goal.

We request our affiliates to take note of the action points decided upon and also to extend more support to the representative of AIRRBOF to achieve the goals set by the confederation.

A handwritten signature in black ink, appearing to read 'D T Franco', written in a cursive style with a long horizontal stroke at the end.

**[D T FRANCO]**  
**GENERAL SECRETARY**