

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2014/01

Dated: 02/01/2014

To All Affiliates/ State Units/ Members

48 HOURS STRIKE ON 20TH AND 21ST JANUARY 2014

STRIKE NOTICE SERVED

IBA CALLS UFBU FOR NEGOTIATIONS ON 29TH JANUARY 2014

CONCILIATION MEETING FIXED BY CLC ON 13TH JANUARY 2014

Please refer to our Circular No. 2013/66 dated 24/12/2013, whereby, we informed you about the decision of UFBU to continue its struggle and decision taken on 23rd December 2013 to observe 48 hours All India Bank Strike on 20th and 21st January 2014. Vide Circular No. 2013/67 dated 26/12/2013, we also advised about the preparatory programmes chalked out by the United Forum of Bank Unions consisting of demonstrations, central rallies, poster campaigning and badge wearing etc. We also advised you to get the memoranda signed by all the officers/ employees for onward submission to Hon'ble Prime Minister, Hon'ble Finance Minister and Chairman, Indian Banks' Association. We are sure that all our affiliates/ state units are working for the successful implementation of all the programmes already advised.

Meanwhile, Indian Banks' Association (IBA) has called representatives of United Forum of Bank Unions for negotiations on 29th January 2014 at IBA office, Mumbai. We were of the view that calling us for negotiation on a date later than the strike call is simply a mockery of a sensitive issue like overdue wage negotiation. We expressed this view to the Convener, UFBU and suggested him that we should escalate our action programme not only by preponing our strike but also to hold the same for more number of days. We also took other officers' organizations into confidence on the issue. However, UFBU decided to keep the same schedule of strike despite our strong

feelings that observing strike on 20th and 21st January 2014 without exhibiting any strong reaction and participating in the Bipartite Talks afterwards will be preposterous. Your General Secretary after consulting other constituents of the UFBU tried to ensure that Indian Banks' Association calls us for negotiations before strike action. In the process, the undersigned approached all the authorities concerned.

In this sequel, the Chief Labour Commissioner, Ministry of Labour, Government of India has called the representatives of UFBU and IBA for conciliation meetings on 13th January 2014 at New Delhi.

Comrades, our fight is for reasonable and respectable wage revision and against the retrograde actions of the Government in the name of banking reforms. The issue is of our dignity and existence. Though we are not eager for strike at the cost of our salary deductions and inconvenience to our valued clients but, we will not hesitate to take any possible action to ensure fulfillment of our demands and protect our rights. Let us continue with implementation of the programmes already advised to you vide our last circulars, without any change. In case any positive development takes place, we shall keep you informed or else of which all our action programmes including 48 hours strike stands.

With warm greetings,

Yours comradely,



(HARVINDER SINGH)
GENERAL SECRETARY