ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)
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Circular No. 2026/65 **Date: 22.09.2026**

To All Affiliates (Please Circulate)

Dear Comrades,

Conciliation meeting held today
No positive response from IBA and DFS
Strike stands – go ahead
Make the 3 Days Strike on 28th, 29th, 30th Sept. a success

We reproduce hereunder the text of UFBU circular no. 2026/26 dated 22.09.2026 on the captioned subject for your information and wide circulation:

Today, Dy. CLC, Ministry of Labour, Govt. of India conducted conciliation meeting in his office in New Delhi. Besides our representatives, from IBA, DFS and Bank managements, their representatives were present.

From the UFBU, we pointed out that there is no response to our demand for implementation of 5 Days Banking which was agreed and signed in March, 2024 under the last wage revision settlement. Hence, we are going ahead with the strike action.

IBA informed that as demanded by the UFBU, the PLI scheme for scale IV officers and above has been kept in abeyance as per Government's instructions and the same would be further discussed at the Bipartite level. The issue of 5 days banking is under consideration by the Government and hence appealed to the UFBU to reconsider and defer the strike call in the interest of the banking public.

Representatives of the DFS, Ministry of Finance informed that the Government has been taking many initiatives for the welfare of the bank employees and the issue of 5 Days Banking is also under consideration as they have to take into account the views of many other stake-holders before any decision is taken. Hence, they requested the UFBU to defer the strike and continue the dialogue.

From UFBU we expressed our strong resentment and protest against the various measures being taken by managements and other authorities to intimidate employees and officers, particularly scale IV and above officers and Probationary officers, not to join the strike which is clear case of Unfair Labour Practice under Sec. 84 of the Industrial Relations Code. We pointed out that such threats, coercions and pressures will only prove counterproductive and hence such attempts are avoidable.

Responding to the appeal made by the DFS, IBA, Bank managements to defer the strike, we informed them that if there is any concrete and positive development towards implementation of our demand for introduction of 5 days banking, UFBU will consider the same. Otherwise, UFBU will be constrained to go ahead with the proposed strike on 28th, 29th and 30th September, 2026.

In view of the above, we call upon all our Unions and members to go ahead and implement the call for 3dys strike on 28th, 29th and 30th September, 2026.

With Comradely greetings,

(Rupam Roy)
General Secretary