



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

CIRCULAR NO.11

DATE: 25.01.2012

TO ALL AFFILIATES / MEMBERS:

RESOLUTION OF RESIDUAL ISSUES OF 9TH BIPARTITE AND RESTORATION OF BILATERALISM

The residual issues in the wake of 9th Bipartite settlement, are pending resolution by the IBA. The 66th Executive Committee of AIBOC which met at Kolkata on 17th and 18th January, 2012 deliberated on the issues and expressed unhappiness over the inordinate delay in resolving the issues viz.,

- (i) Compassionate Appointment/Ex-Gratia Scheme.
- (ii) Improvements to Staff loans.
- (iii) Extension of 2nd Option on Pension to VRS optees /resignees.
- (iv) Proper implementation of 2nd Option on Pension understandings.
- (v) Defined working hours to officers.
- (vi) 5 – Day week.
- (vii) Stop outsourcing of permanent and perennial jobs.
- (viii) Recruitment of adequate staff.
- (ix) Updation of Pension and Family Pension etc.

2. We have today addressed a letter to the Chairman to resolve the issues within a time frame but well before commencement of negotiations for the 10th Bipartite settlement failing which, we will be forced to go on a day's strike during 3rd or 4th week of March, 2012.

3. A copy of the letter annexed to this Circular is self-explicit.
4. Further developments in this regard will be informed.

With greetings,



(G.D.NADF)
GENEAL SECRETARY



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

No.1452/09/12

23.01.2012

To,
The Chairman,
Indian Banks' Association,
Stadium House,
6th Floor, Block No.3,
Veer Nariman Road,
MUMBAI – 400 020.

Dear Sir,

RESOLUTION OF RESIDUAL ISSUES
OF 9TH BIPARTITE AND RESTORATION OF BILATERALISM

The 66th Executive Committee of AIBOC, met at Kolkata on 17th & 18th January, 2012 and after due deliberations, has decided to urge upon the IBA for an early resolution of residual issues of 9th bipartite such as:

- (i) Compassionate Appointment/Ex-Gratia Scheme.
- (ii) Improvements to Staff loans.
- (iii) Extend 2nd Option on Pension to VRS optees /resignees.
- (iv) Proper implementation of 2nd Option on Pension understandings.
- (v) Defined working hours to officers.
- (vi) 5 – Day week.
- (vii) Stop outsourcing of permanent and perennial jobs.
- (viii) Recruitment of adequate staff.
- (ix) Updation of Pension and Family Pension etc.

2. The EC has expressed its anguish on unilateral instructions to Banks to implement some of recommendations of Khandelwal Committee, Common Promotion Policy, Lateral Recruitment of Officers at higher scale, Cross Merger of RRBs etc. Our demand for structured forum at IBA for discussion on HR matters is also not considered seriously. A number of letters addressed to IBA on HR matters are not even acknowledged.

3. Therefore, I am directed to communicate to IBA that, if these issues are not resolved amicably before commencement of negotiations on 10th Bipartite settlement of Wage Revision, the Confederation is left with no alternative than to strike work for a day during the 3rd or 4th week of March, 2012. We also urge upon commencement of negotiations on 10th Bipartite issues in right earnestness, and at the earliest.

4. We hope that, you will initiate necessary steps to maintain cordial industrial relations climate in the Banking Industry.

With greetings,

Yours faithfully,



(G.D.NADAF)
GENERAL SECRETARY