



## ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

**CIRCULAR NO.77**

**8<sup>th</sup> October, 2012**

**TO ALL AFFILIATES/MEMBERS:**

### **UFBU MEETING HELD ON 28<sup>TH</sup> SEPT. 2012**

We reproduce hereunder the text of the UFBU Circular No.25 dated 3<sup>rd</sup> October, 2012 contents of which are self-explicit.

With greetings,

**(D.S.RISHABADAS)**

**GENERAL SECRETARY**

### **TEXT**

A meeting of the UFBU was held at Chennai on 28<sup>th</sup> September, 2012. Com. S.S. Shishodia (President of AIBOA) presided over the meeting.

A report on the developments that have taken place since the last meeting was placed by the Convener narrating the general political and economic scenario obtaining at the moment and the issues taken up by the UFBU.

**Congrats for the successful strike:** The meeting congratulated all the units and the multitudes of our membership for their magnificent response to the call of the UFBU to make the 2 Days strike on 22<sup>nd</sup> and 23<sup>rd</sup> August, 2012 a splendid success. The meeting noted that our struggle, strike actions and preparation for instant strike, etc. had its own impact on the Government and consequently, the Banking Laws Amendment Bill which they attempted to pass in the recent Session could not go through. Our strike action also helped in getting necessary national focus on the reasons and demands of our struggle.

**Further course of action:** The meeting decided that given the continued attempts of the Government to pursue their banking reforms agenda and non-

resolution of our demands, we need to continue our struggle further. While deciding that any attempt to get the Bill passed in the next winter session should be answered by continuing our resistance, the meeting decided the following as follow-up actions:

a) On our own demands like compassionate appointment, 5 day banking, regulated working hours, pension scheme improvements, etc. – Submission of memorandum letters to the IBA by all our unions in October/November, 2012.

b) On Banking reforms and Bill: Continue the campaign through meeting all central trade unions, political parties, MPs, mass signature collection from general public and bank customers in petition to Speaker, Lok Sabha during November/December, 2012.

**Call of Central Trade Unions for struggle:** The meeting took note of the declaration of the Trade Union Convention organized jointly by all the Central Trade Unions against the increasing anti-people, anti-labour policies of the Government and its call for struggles and strike actions. The meeting welcomed this united initiative and struggle and extended its support. The meeting decided that the decision to join their call for 2 days strike in February, 2013 will be decided after each constituent Unions take a view on the same at their level.

**Common charter of demands:** The meeting discussed the issue of wage revision and the need to submit Charter of Demands on the IBA. After discussions, common approach was evolved on the basic approach to wage revision. It was decided that workmen unions and officers associations would finalise their respective common charter whereafter the same would be jointly submitted to the IBA by the middle of this month.

**Attacks in SBI against Officers Association – extend support :** The meeting took serious note of the unwarranted attacks by the SBI management on legitimate trade union rights and the vindictive actions being contemplated against the leaders of AISBOF. The meeting adopted a resolution extending support of UFBU to the agitation by AISBOF and calling upon the management to withdraw these attacks.”

SD/-  
(P.K. SARKAR)  
CONVENOR