



## ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 3427/Delhi)

State Bank Buildings, St. Mark's Road, Bangalore – 560 001

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**CIRCULAR NO.80**

**19<sup>TH</sup> OCTOBER, 2012**

**TO ALL AFFILIATES & MEMBERS:**

### **SUBMISSION OF CHARTER OF DEMANDS TO IBA**

The United Forum of Bank Unions have sought an appointment with the Chairman of IBA for the purpose of submission of Common Charter of demands both in respect of the Officers and the Award Staff prepared by the Officers' Organizations and the Workmen Staff independently for submission together. We enclose a copy of the circular received from the UFBU the contents of which are self explicit.

With greetings,

**(D.S.RISHABADAS)**  
**GENERAL SECRETARY**

# UNITED FORUM OF BANK UNIONS

(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

NO:1462/2012 Central Office: No.15, India Exchange Place, Kolkata-700001 Date: 19.10.2012

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To,  
**The Chairman,**  
Indian Banks' Association,  
Stadium House, 6<sup>th</sup> Floor,  
Block No.3, Veer Nariman Road,  
**MUMBAI – 400 020.**

Dear Sir,

## **SUBMISSION OF COMMON CHARTER OF DEMANDS COMMENCEMENT OF NEGOTIATION ON 10<sup>TH</sup> BIPARTITE**

We take this opportunity to convey our good wishes and greetings on the occasion of the Pooja and Deepavali Festivals that would bring all round joy and happiness throughout the country on behalf of the entire workforce in the banking industry. It is also an occasion for the Employees and Officers during the current year to rejoice due to the expiry of the 9<sup>th</sup> Bipartite Settlement and the resumption of negotiations on the 10<sup>th</sup> Bipartite Settlement hoping for a fair deal to them in the coming days. You are aware that the 9<sup>th</sup> Bipartite Settlement period comes to an end on 31<sup>st</sup> of October 2012, and we will be entitled to get our salary revision with effect from 1<sup>st</sup> November 2012 after detail negotiations between the IBA and the workmen and officers' organizations in the banking industry.

**2.** It is in this direction that the workmen union and officers' organizations have collectively prepared comprehensive common charter of demands after threadbare discussions amongst themselves during the last few days and have arrived at a common charter to be submitted both by the Workmen Unions and Officers' Organizations together with the respective Charter of Demands prepared by both the category of

employees. The tradition that was being followed by the constituents of United Forum of Bank Unions over the last 3 bipartite has been to call on you and submit the same preferably before the expiry of the Bipartite settlement and also to resume negotiations in good time.

**3.** Accordingly, we have now kept our Charter of Demands ready for submission to you with a request for early commencement of the negotiations. We therefore request you to kindly fix up a date during last week of October, 2012 and time which is convenient to you and advise the same to us immediately to enable us to call on you and submit our Charter of Demands.

Please treat the matter as urgent.

Thanking you,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'P.K. Sarkar', is written over a light grey rectangular background.

**(P.K.SARKAR)**  
**CONVENOR**