

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



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Circular No.2014/43

Dated: 17/06/2014

TO ALL MEMBERS/AFFILIATES/STATE UNITS

Dear Comrades,

FRATERNAL GREETINGS TO FBOAIANS ON HISTORICAL STRUGGLE & VICTORY **ALL AGITATION PROGRAMMES INCLUDING STRIKE WITHDRAWN**

Our members are aware that Federal Bank Officers' Association, a very strong unit of AIPSBOP an affiliate of AIBOC was on struggle path for the last almost one and half months on the issues advised vide our circular No. 2014/39 dated 26/05/2014. Our affiliate set yet another example of unity, strength, militancy and fierce struggle by demonstrations, withdrawal of extra co-operation, one day strike on 15th May, 2014 and call for two day's strike on 16th & 17th June, 2014. We are extremely happy to inform you that after a protracted discussions and dialogue a settlement has been reached by FBOA with its Management and all agitation programmes including two day's strike have been withdrawn. We reproduce hereunder circular No. 47/2013-15 dated 12th/ 17th June, 2014 issued by Com. Paul Mundadan, General Secretary of FBOA for your information:

QUOTE:

MINUTES SIGNED AND 2 DAYS STRIKE CALLED OFF

Heroic struggle ★ Glorious Victory

Hats off to FBOAians!

Marking yet another victory of our rock-built unity and unfailing fighting spirit an amicable understanding has been arrived at and minutes signed on 11th June 2014 at 9.46 pm between the Management representatives and leaders of Federal Bank Officers' Association after protracted discussions on the various demands raised by the Association. Accordingly all agitation programmes including the proposed two days All India strike on 16th and 17th June 2014 stand withdrawn.

The salient features of the Minutes signed are the following:

Management agreed to rectify majority of transfer anomalies/grievances taken up by the Association.

Management lays down in the Minutes norms and general guidelines for Officers' Transfer.

Understanding reached on Internal Charter of Demands.

All allowances and staff loan limits enhanced.

Interest rates on Education Loan reduced.

Lease rental ceilings enhanced substantially.

Management promises to make substantial recruitments this year itself with a view to compensate existing manpower shortage.

™As a result of our sustained efforts Bank as distributed PF dues pertaining to Family

Pension part amounting to Rs. 5.51 crores received as interim amount from the PF Commissioner as per Court order and Management has further agreed to make legal and other efforts for the early release of the remaining amount of PF dues.

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Management has agreed that Assessment Test is not intended to be a barrier in the career of Probationary Officers but as a learning option and will only be conducted with proper and sufficient notice in future.

Management has agreed to resolve anomalies in the lateral recruitment shortly.

The offer for Wild Card promotion to few chosen officers was put on hold.

Appointment of retirees for Inspection duty was put on hold.

Additional officers posted to compensate Manpower shortage in Chennai CTS centre and Management agreed to restore Allowances for officers working in shift duty/odd hours there.

Management agreed to discuss and settle other pending issues shortly.

We salute and congratulate all the FBOA'ians, the valiant soldiers of FBOA for your active involvement in all the agitational programmes announced by FBOA including demonstrations, one day All India strike on 15th May 2014 and withdrawal of extra co-operation all culminating in the unprecedented success story of Bank Officers' Trade Union movement.

We are happy to place on record that the entire Federal Conscience has been with us in our struggle irrespective of Scale or Cadre difference. The determined support and active involvement of our officers including lady officers and youngsters in all our agitation programmes was appreciably remarkable and all of them turned to be the power houses of strength for us. Our members have firmly stood identified with FBOA which is the only guardian and protector of their right to work with self respect in this institution. Hats off to you Comrades who are the real architects of our great victory. No doubt the future of FBOA and Federal Bank will be absolutely safe in the hands of Federals in the years to come. Let us keep up the spirit and pride in our Great Institution, Federal Bank and our Great Organization, FBOA.

We acknowledge with gratitude the timely strong support of Federal Bank Employees' Union and its leaders during this struggle and initiative taken to instruct their members not to undertake on our strike day the work hitherto done by the striking officers and declined the custody of the keys held by striking officers. We are also thankful to Federal Bank Staff Union and its leaders for the strong fraternal support extended to us.

We profusely thank Com. Y Sudarsan, National President and Com. Harvinder Singh , National General Secretary of AIBOC and Com. Anandakumar K, Sr. Vice President of AIBOC and National President of AIPSBOF who all have been solidly with us through out this critical period. AIBOC General Secretary had communicated with our MD & CEO espousing the cause raised by our Association and has been co - ordinating with AIBOC State leadership and our sister organizations in AIBOC movement for ensuring massive support to our agitation. Com. P V Mohanan, President and Com. Abraham Shaji John, Secretary AIBOC Kerala State Committee and its senior leaders deserve our gratitude for their continued support and involvement in all our action programmes.

We are thankful to Sri Shyam Srinivasan, MD & CEO, Sri. Thampy Kurian, General Manager and other Members of the Management Team who represented the Bank in the negotiations and in its successful culmination. FBOA Team was led by Com. Anitha P, President and Com. Paul Mundadan, General Secretary. As per the understanding the full Text of the Minutes of the discussions and decisions will be published soon after the board meeting.

Comrades, this unique and epoch-making success of our struggle is going to be in the annals of the glittering history of Trade Unions in our Country. You are the vibrant Architects of this great and sparkling victory of our unity and determination. Comrades! Salutes to All of You! Let us keep up this spirit of Unity and the Will to work for the growth of our institution and resolve to fight for justice and prosperity of Federals under the great banner of FBOA, AIPSBOF and AIBOC. We have once again undoubtedly proved that no Force on earth can win over our unified strength and make any casual ride on our right to work with self respect and dignity. Let us move forward with the " Federal Family Spirit" instilled in us by our great founder late K P Hormis and take our Institution to greater heights of Glory and Growth in the coming days with total involvement and dedication.

UNQUOTE

On behalf of the entire membership of our Confederation we convey our heartiest greetings and salutations to the militants comrades of FBOA on their historic agitation and success.

LONG LIVE OUR UNITY ! LONG LIVE FBOA !! LONG LIVE AIBOC !!!

With warm revolutionary greetings,

Comradely yours,

A handwritten signature in black ink, appearing to read 'Harvinder Singh', with a horizontal line underneath and a small arrow pointing to the right.

(HARVINDER SINGH)
GENERAL SECRETARY