ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)
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TO ALL AFFILIATES/MEMBERS

Dear Comrades,

ALL INDIA FEDERAL BANK STRIKE ON 16TH AND 17TH JUNE, 2014
APPEAL FOR ACTIVE AND MORAL SUPPORT

Our affiliates and members are aware that one of our constituent "Federal Bank Officers' Association" (FBOA) is on warpath due to vindictive and whimsical acts of its Management and its irresponsible indifference in settling out the members' long pending demands. The major issues are several victimization transfers of the officers, abject negation of eligible transfers and displacement of officers on the pretext of alleged non performance, and other long pending issues being undue delay in settling Internal Charter of Demands, acute staff shortage in branches, discrimination in lateral recruitment, wild card promotion offer, non-distribution of PF dues, unjust imposition of assessment test for PO confirmation, unsuitable House Rent Allowances for leased accommodation, withdrawal of branch delegation and hasty setting up of credit hubs with the entailing unresolved issues, huge incentives to Executives and the extravaganza of people kept on contract basis without any justification, grave disparity in ESOP distribution, denial of shift duty allowances in Chennai / CTS Centre, rampant outsourcing and non-filling up of vacancies of ED and CGM from within. It is due to the vindictive and negative stances of the management that the Industrial Relations have worsened in the Bank and the FBOA was compelled to observe one day strike on 15th May, 2014, which was a legendary success !

At the call of the Confederation, all its affiliates extended moral and active support in the agitational programmes. But, we are dismayed to know that the Management is not paying any heed to the genuine demands of the members of FBOA and sticking to its adamant and negative approach. This has agitated the officers of FBOA still further and they have decided to intensify their struggle by observing 2nd June, 2014 as Demands Day, commencing 'Withdrawl of Extra Co-operation' given to the Management. FBOA has also decided to hold two days All India Federal bank strike on 16th & 17th June, 2014.

Your General Secretary, on behalf of the Confederation has sent a communication to the MD and CEO of the Federal Bank Limited (copy enclosed), seeking his personal indulgence in the matter and to initiate positive steps through bi-lateral discussions with FBOA to resolve genuine and long pending issues of the Officers at the earliest, asserting that in the absence of any positive action, AIBOC will spring into direct action against the oppressive and unmindful policies of the Management. We extend our full support to the fighting comrades of FBOA and appeal to all our affiliates and members to be in readiness for any action or agitational programme advised by the Confederation, in support of FBOA.

Long Live FBOA ! Long Live our Unity !!

With Revolutionary greetings,

Yours comradely,

(HARVINDER SINGH)
GENERAL SECRETARY