## **ALL INDIA BANK OFFICERS' CONFEDERATION**



(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)
C/o Bank of India, Parliament Street Branch
PTI Building, 4, Parliament Street, New Delhi: 110001
Phone:011-23730096 Tel/Fax 23719431
E-Mail: aiboc.sectt@gmail.com

Circular No. 2014/83 Date: 22/11/2014

## TO GENERAL SECRETARIES OF ALL AFFILIATES/STATE SECRETARIES

## MARCH AHEAD MAKE RELAY ZONAL STRIKES A GRAND SUCCESS

Dear Comrades,

We reproduce, hereunder, the contents of Circular No.: UFBU / 2014 /36 dated 21.11.2014 on the captioned subject issued by Com. M.V. Murali, Convenor, UFBU for your information, circulation and implementation.

## **QUOTE:**

"All India Bank Strike on 12<sup>th</sup> November 2014, as per the call given by UFBU, was a grand success. The participation in the Strike and other agitational programmes was unprecedented. All the workmen and officers, with lot of zeal and enthusiasm, participated in all the action programmes. Particularly on the day of strike i.e., on 12<sup>th</sup> November 2014, wherever Rallies / Centralised Demonstrations were held the presence of the employees, irrespective of the cadre, was huge and unprecedented.

The Constituents and their Affiliates were successful to a greater extent in explaining the justification of our issues and the circumstances that forced the Bank employees to resort to strike action which received wide publicity throughout the country. More particularly the customers understood the agony and anguish of the Bank employees and are sympathetic to the cause.

The call for One Day token Strike was to invite the attention of the IBA and Government combine and bring to their notice the anguish of the Bank employees without causing much inconvenience to the customers and public.

At times it may become inevitable to cause inconvenience, however best one may try to avoid. But we are sure that our esteemed customers would understand the situation and be sympathetic to our cause.

We are moving closure to our next strike action i.e., Relay Zonal Strikes scheduled from 2<sup>nd</sup> to 5<sup>th</sup> December 2014. We must gear up to make the Relay Zonal Strikes, the first of its kind in the Banking Industry, another grand success. In our march towards Relay Zonal Strike, the following action programmes may be implemented by all the Constituents / Affiliates.

On 29<sup>th</sup> November 2014 i.e., Saturday, Meetings / Rallies / Press Meetings as decided by UFBU at State Level may be held at all important Centres / District Head Quarters to have wide publicity to the Relay Zonal Strike.

Massive Demonstrations on the day preceding Strike Action, i.e., on 1st December in Southern Zone, 2nd December in Northern Zone, 3rd December in Eastern Zone and 4<sup>th</sup> December in Western Zone shall be held at all important Centres and State Capitals of respective Zones.

The schedule of Relay Zonal Strikes is as under:

02.12.2014

**Southern Zone** consisting States of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telangana and Union Territories of Lakshadweep and Puducherry.

03.12.2014	<b>Northern Zone</b> consisting States of Chattisgarh, Haryana, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, New Delhi, Punjab, Uttar Pradesh, Uttaranchal, Rajasthan and Union Territory of Chandigarh
04.12.2014	<b>Eastern Zone</b> consisting States of Bihar, Jharkhand, Odisha, Sikkim, West Bengal, North Eastern States and Union Territory of Andaman & Nicobar Islands
05.12.2014	<b>Western Zone</b> consisting States of Goa, Gujarat, Maharashtra and Union Territories of Daman & Diu

We urge upon our Unions / Members to ensure full participation in all the programmes and make it a total success. We reiterate that workmen and officers should not attend to normal functions on the strike day including clearing and CTS operations.

We hope the IBA and Government combine, having understood the seriousness, would initiate positive steps to resolve the issues without further aggravation. In the event our issues still remain unresolved we may be forced to resort to more strike actions including Indefinite Strike in the days to come.

Comrades - March ahead with enhanced vigour and zeal! Make the Strike Grand Success.

Sd/-(M.V. MURALI) CONVENOR

**UNQUOTE** 

Comrades, While we draw satisfaction on the successful implementation of the call of strike on 12<sup>th</sup> November, 2014, and all preparatory programmes given by the United Forum of Bank Unions, we strongly feel that any complacency in implementation of agitational programme will affect the long drawn struggle including Relay Zonal Strikes from 2<sup>nd</sup> to 5<sup>th</sup> December, 2014. We are of the opinion that the effect / success of the Relay Zonal Strikes will very much depend on the functioning of CTS grid at concerned zones. No member bank is taking up the issue forcefully with RBI and hence, the officers and staff are working on holidays also to handle the clearing work. We need to take a common stand of boycotting the CTS grid clearing on holidays under Negotiable Instrument Act and also on the strike days in Zonal Strikes, so that our call leaves an impact on all the four days from 2<sup>nd</sup> December to 5<sup>th</sup> December, 2014.

Implementation of our call of "Withdrawl of Extra Co-operation" needs to be implemented uniformly by all our affiliates for achieving our two major demands of regulated working hours and five days banking. Though, we should not raise fingers against each other i.e. constituents of UFBU or their Affiliates for their indifference in implementation of this call, we need to reassess the position and ensure its implementation. We once again request you to ensure review of the implementation of this call and take necessary steps for its implementation, lest we will be charged with laxity on our part.

With revolutionary greetings,

Comradely yours,

(HARVINDER SINGH)
GENERAL SECRETARY