**ALL INDIA BANK OFFICERS’ CONFEDERATION**

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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**TO ALL AFFILIATES / STATE UNITS / MEMBERS**

Dear Comrades,

**GOLDEN JUBILEE TRIENNIAL CONFERENCE OF**

**ALL INDIA CENTRAL BANK OFFICERS’ FEDERATION (AICBOF) - A GRAND SUCCESS**

Golden Jubilee Conference of All India Central Bank Officers’ Federation took place at cultural capital of Maharashtra, i.e. Pune on 31st January & 1st February, 2015, at illustrious and spacious hall of Bal Gandharva Rang Mandir. The Hall for Inaugural function was decked with lights and flowers and packed with multitudes of Comrades from Central Bank who had assembled from different parts of the country.

Shri Prakash Javdekar, Minister of Environment, Forest and Climate Change, Government of India, was the Chief Guest on the occasion. Com. Harvinder Singh, General Secretary of AIBOC, Com. R.C. Aggarwal, Former President of AIBOC, Com. S.B. Rode, General Secretary of AICBOF and Com. Manoj Wadnerkar, Treasurer of AICBOF were present on the dais with Shri S.C. Gupta, President of AICBOF, who presided over the inaugural session.

The function began sharp at 4.15 p.m. on 31st January, 2015, i.e. the time decided for the function which begin with devotional Ganesh Vandana recited by the professional artist. Com. Rode welcomed the guests in his brief welcome address and given the background in which the Triennial Conference was being held. Then the guests were welcomed with bouquets of flowers. Guests on the dais were requested for lighting of the traditional lamp.

Shri Prakash Javdekar in his inaugural address introduced himself as an ex-banker having worked with Bank of Maharashtra for 10 years from 1971 to 1981 and then he resigned to join politics. He recollected his memories down the line as banker, especially his experience of working in nexalite area in Thane district. He acknowledge the role played by the employees of the Banking Sector in nation building by serving the down trodden and poors. He went on to add that with the change in the Government and with a visionary leader Shri Narendra Modi as the Prime Minister, he thought of exclusive financial inclusion which habituated to save and ensured that all the money will now go to the beneficiaries of the government schemes. Urging the Bankers to encourage the financially weak, he said the poor never defaulted on loans and that instances show that they go out of their way to repay the loans of even their dead relatives. Shri Javadekar said that an industry gets sick but the industrialist becomes rich and that the rising NPAs was one of the reasons and hindrances for Salary Revision of Bank employees and that they should expose the willful defaulters. Speaking about the slogan of AIBOC, he stated that the slogan of AIBOC should be “To uphold the respect and dignity of the Nation”.

While calling upon the bank employees to make more efforts in stopping defaults as a national duty, he advocated for stringent action to recover NPAs. He also promised that as an ex-banker, he sympathises with the bank employees and that he would try for their best Wage Revision.

The undersigned in his key note address thanked Shri Prakash Javdekar for his sympathies with the bank employees and emphasized for his active intervention in the Salary Revision exercises, particularly when our Confederation has explored all relevant venues in the Government in pushing up the exercise of Wage Revision. Stating that the bankers has always been working as change agents and are given the responsibility to implement all the Government schemes, the treatment meted out to them is deplorable. The General Secretary emphasized that our Confederation has always been in the forefront of the nation development through economic and social activities. He quoted Com. R.N. Godbole and Com. S.R. Sengupta, who in their messages always called upon the bank officers to ensure picking up two young men every year, finance them under approved schemes of the Bank, closely guide and monitor their activity them so that they emerge successful entrepreneurs. He expressed his anguish over the fact that the credit for opening of 11.5 cr. accounts under Jan Dhan Yojana was very hesitantly given to the Bank Employees. He demanded that Government and Management of the Banks must consult the Officers and Workmen Organisations on all the policy matters and in particular the matters which directly affects the future of the Banking Industry and its employees. It described with contempt that authorities are not willing to listen to the views of the representative body of the Officers and our Confederation was forced to come out with its views, on the issues to be discussed in the Gyan Sangam, through the paid advertisements.

While giving the detailed brief on the Salary Revision, he emphasized that the profitability of the Banking Industry cannot be cited as a reason to deny a reasonable Salary Revision to the Bank Officers and Employees. He demanded from the Government that the rising NPAs of willful defaulter atleast should be arrested through legal reforms and stringent actions against the borrowers. He exhorted the members to be ready for a long drawn struggle due to adamant attitude of IBA and the Government. He assured the present gathering that the leadership is aware of the sentiments and aspirations of the members and will do the best to achieve the best of the settlement.

Com. R.C. Aggarwal complemented Com. Harvinder Singh for a straight talk and by narrating past instances stated that the comrades of Central Bank are used to the long agitations. He stated that no law protects any agitation and for success of any agitation, absolute determination is required. He assured the gathering that no settlement can be signed without signatures of AIBOC. He also stated that hours of work of the officers are defined and nobody can ensure regulated working hours unless we ourselves implement it.

This opportunity was availed to honour the past leaders of the movement for the services rendered by them for the cause of the membership of AICBOF. Bouquets, Shawls and mementos were presented to them on the occasion. The Inaugural Session concluded with address and vote of thanks by the President.

The Business Session of All India Central Bank Officers’ Federation started on 1st February, 2015 at the same venue to transact the agenda given in the Notice. The General Secretary, Com. S.B. Rode presented his voluminous report of more than 60 pages covering the developments taken place during last 3 years and also activities undertaken by the Federation. Large number of delegates deliberated on the report which was unanimously adopted by the House. The House then passed 13 resolutions on the important issues like Regulated Working Hours, Five Days Week, Repealing of Banking Law Amendment Bill, Foreign Direct Investment, Rising NPAs, Trade Union rights to all officers irrespective of their scales etc. The proposed amendment to the bylaws of the Constitution of AICBOF for re-aligning the number of posts of the Office Bearers was passed unanimously. The entire team of Com. S.C. Gupta (President) and Com. S.B. Rode (General Secretary) was elected unopposed for the next term of 3 years.

The curtains of the Triennial Conference were drawn amidst chanting of slogans expressing unity and solidarity. The Conference added another glorious chapter in the history of All India Central Bank Officers Federation. We convey our heartiest congratulations to Com. S.C. Gupta and Com. S.B. Rode and their entire team for their re-election and through them to their entire membership for the exemplary conduct of the Conference.

**LIVE LONG OUR UNITY !!!**

With revolutionary greetings,

Comradely yours,



(HARVINDER SINGH)

**GENERAL SECRETARY**