## ALL INDIA BANK OFFICERS' CONFEDERATION



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Circular No. 2015/57 Dated: 18/08/2015

## To All Affiliates/State Units/Members

Dear Comrades,

We have been keeping our members apprised about our efforts in following the implementation of pending issues agreed / discussed under Joint Note along with Record Note signed on 25.05.2015. In this endeavour, we have written another letter to IBA on date, the text of which is given herebelow, which is self explanatory:

## **QUOTE:**

The Chairman / Chief Executive Officer, Indian Banks' Association, <u>Mumbai.</u>

Sir,

## 

We convey our sincere thanks for the steps taken by the IBA for smooth implementation of Joint Note on Salary Revision dated 25.05.2015 including the circulation of the fitment formulas and according their approval for upgradation of cities for allowances on the basis of census figure of 2011.

However, we wish to bring it to your kind notice that some issues which were discussed during the negotiations still remain to be implemented / further discussed as under:

- 1. The implementation of 2<sup>nd</sup> and 4<sup>th</sup> Saturday off still remaining pending despite your best efforts, need to be pursued with the respective authorities immediately.
- 2. IBA was to send an advisory to member banks that officers should not normally be called on Sundays and holidays and if they are called due to emergent circumstances, a reasonable compensation must be paid to them.
- 3. Issue of rectification of Anomaly with regard to additional stagnation increment need to be redressed (AIBOC Letter Ref No. 2015/63 dated 27.05.2015).
- 4. The issue of disciplinary matters which was deliberated in the sub-committees remains inconclusive and therefore further discussions on the matter need to be arranged at the earliest.
- 5. The discussion on the points covered in the Record Note on the issues of Bank retirees, signed on the day of signing of Joint Note, dated 25.05.2015, need to be initiated. (Ref.: our Letter No. AIBOC/2015/68-A dated 12.06.2015 and 2015/86 dated 05.08.2015)

We request you to kindly take necessary steps to resolve all pending issues including calling a meeting at the earliest in this regard.

Thanking You,

Yours faithfully, Sd/-(HARVINDER SINGH) GENERAL SECRETARY

**UNQUOTE** 

With warm greetings,

Comradely yours,

(HARVINDER SINGH)
GENERAL SECRETARY