## ALL INDIA BANK OFFICERS' CONFEDERATION

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## **To All Affiliates/State Units/Members**

Dear Comrades,

## NATION WIDE STRIKE CALL FOR 11<sup>TH</sup> DECEMBER, 2015 SUCCESSFUL IMPLEMENTATION OF OUR AGITATION PROGRAMMES WE WILL FIGHT, WE WILL FIGHT, TILL WE SUCCEED, WE WILL FIGHT!!

We have been keeping our members updated about the latest developments with regard to our strike call for 11<sup>th</sup> December 2015 and implementation of proposed preparatory action plan. We had already advised about the successful implementation of Black Badge wearing on 02.12.2015. We have received reports from various parts of the country on successful holding of massive demonstration on date during lunch hour and in the evening in front of Headquarters of all Banks.

Mammoth Demonstrations were held at three places in Mumbai, viz. Bank of India, Head office, BandraKurla Complex wherein 1500 comrades participated, Field General Managers' office of Punjab National Bank, Nariman Point and Regional office, Vijaya Bank, Santacruz. Leaders of the State committee of AIBOC and its affiliates addressed the members. Due to Prohibitory orders in force, demonstrations could not be held in front of Headquarters of SBI in Mumbai.

At Delhi, massive demonstrations were held at two places. Lunch time demonstration was held in front of Punjab & Sind Bank Headquarters with the presence of more than 500 members and in the evening, it was held in front of Headquarters of Punjab National Bank wherein more than 1500 comrades were present. The members were addressed by Com. Debasis Ghosh, Vice-President AIBOC, Com. Ajay Jaitley, Com. Sunil Bansal, President & State Secretary, respectively of AIBOC Delhi State & Com. Ameetaa Sharma, Secretary, AIBOC. Demonstrations were held in Eastern part of the country, at Zonal offices of Bank of India at Howrah, Siliguri, Burdwan and Gauhati. At Kolkata, demonstrations were held in front of Head Offices of Allahabad Bank, Union Bank of India and UCO bank, which was addressed by Com. Soumya Datta, Com. Sanjay Das, the President & General secretary of the W. Bengal State Unit along with other leaders of various affiliates. The gatherings at all places was huge and imopressive. At Patna, huge demonstrations took place in front of LHO, SBI, Patna, wherein more than 300 members participated. The gathering was addressed by Com. Sunil Kumar - Vice President of AIBOC, Com. Ghanshyam Srivastava of SBI, Com. Sunil Kumar Singh of Allahabad Bank and Com. K.K. Singh of Canara Bank. At Hyderabad, the demonstrations were held in front of SBI, LHO, State Bank of Hyderabad, Gunfoundary, Andhra Bank and Bank of India, Zonal office, participated by a large number of our comrades. At Jaipur, the demonstration was organised in front of SBBJ, Head Office, where more than 800 officers participated. The gathering was addressed by Com. S. D. Bali, Senior Vice President, AIBOC, Com. Rajesh Bhargava, Secretary, AIBOC Rajasthan and Com. Vinay Bhalla, Dy. Gen. Secretary, ABOA Unit SBBJ. Wide coverage was given by Press & print media. Demonstrations were also held at Zonal Offices of Bank of India, Agra and Bhopal. Leaders of the State committees of AIBOC and its affiliates addressed the members.

In South, due to unfortunate flood situation, demonstrations could not be held at Chennai. However, this was compensated by very big demonstrations in front of Head office of State Bank of Travancore, wherein Com. G.R. Jayakrishnan of SBT addressed the gathering and in front of LHO of State Bank of India, Thiruvananthapuram, where Com. V. Muralidharan of

SBI addressed the members. A district convention was also held addressed by Com. Abraham Shaji John. At Coimbatore, huge demonstrations were held in front of Lead Bank office of Canara Bank. Com. R. Nandagopal from Canara Bank, Com. Rajavel of SBI, Com. Balakumar of FBOA, Com. Gopal from Syndicate Bank, Com. Ayirathappan from Vijaya Bank and Com. Rangarajan from Corporation Bank with Com. Soundaraj from Canara Bank addressed the gathering. Massive demonstrations were also held in front of Head office of Corporation Bank organized by District Unit of Dakshina Kannada, which was attended by more than 250 Officers. Com. Eknath Baliga, Jt.Gen.Secretary, AIBOC, Com. G. Raghuraman, Com. R. B. Puranik, Com. Laxmikant Nayak along with leaders of several affiliates were present. The distinct feature of today's demonstrations has been the enthusiastic and enormous presence of young DROs at all the places. The reports on successful demonstration from many more centers are continuing to pour in till the issuance of this circular.

The Officers have played and continue to play the most important role in building and maintaining a strong Banking Industry and in particular the Public Sector Banks in India. Collapsing of Strong International Banks when Banks in India withstood the global financial crisis is the testimony of our contribution. Similarly, our retired colleagues should also get their due share for their invaluable contribution. The attitude of the IBA and the Government in not recognizing the same is only to weaken our fraternity and in turn the Banks and thereby get another unacceptable excuse for privatization.

Our Hon'ble Prime Minister is always speaking about Youth power, as the biggest strength of our country. With the beginning of recruitment of Officers in 2009 in Banking Industry, after a ban of almost 20 years, the average age profile of the Officers would further reduce within the next few years. Banking Industry is attracting highly technically qualified youths, many even shifting from IT Industry. Is it not the duty of the Government to ensure that these next generation youths work in a strong Banking Industry with a reasonably good service conditions! The intentions and actions of the Government & the IBA seem otherwise. Our legitimate demands are being deliberately ignored by taking shelter of profitability and the so called paying capacities of the individual Banks. They are conveniently forgetting the role played by Public sector Banks in catering to and implementing their programmes and schemes of social welfare without profit motive on one hand and the thousands of crores of rupees of profits given by the Banks to the Government as their share of dividend over a period of years, on the other hand. Further, inspite of uneven level playing field, there is no match to our efficiency and sincerity. Therefore, the issues of profitability and paying capacity cannot be viewed in isolation. Our gentle approach should not be mistaken as our weakness. We had hoped that the IBA & the Government would awaken to understand us and consider the residual issues of X<sup>th</sup> Bi-partite Settlement timely and favourably. But, a strong action is forced upon us and we are left with no option but to observe strike.

Comrades, let us continue our struggle with full force while staying united and reflect our strength and resolve to achieve our justified goals and let us be confident that our struggle will bring desired results because we are on the right path for our justified demands. March on Comrades! March on!! Let us make our next action programme scheduled on 07.12.2015 also a grand success to culminate into successful 11th December 2015, nationwide strike.

With Revolutionary greetings,

Yours comradely,

(HARVINDER SINGH)
GENERAL SECRETARY

MANY A BATTLES WE HAVE FOUGHT, NOT A SINGLE WE HAVE LOST!

OUR UNITY LONG LIVE! LONG LIVE!! LONG LIVE!!