



# **ALL INDIA BANK OFFICERS' CONFEDERATION**

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

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**To All Affiliates/State Units/ Members**

## **SUB - COMMITTEE FOR OFFICERS - MEET AT MUMBAI**

We reproduce hereunder the full text of Circular No. Joint Cir. 1/2017 issued by the four officers' Organisation dated 1<sup>st</sup> August 2017 on the above subject for information of all concerned.

(D.T. Franco)

**General Secretary**

### **TEXT**

#### **QUOTE:**

Comrades,

#### **Sub - Committee for officers - MEET AT MUMBAI**

As advised by IBA, the Sub-committee constituted to discuss demands relating to service conditions of officers which are Non-financial in nature met today at IBA office at 11:30 a.m. The IBA Sub-committee was headed by its Chairman Shri Prashant Kumar, Dy.MD, SBI along with Shri S.K. Chaudhury, GM (BOB), Shri B. Ashok, GM (CBI), Shri K. Virupaksha, GM (Canara), Shri Ujjal Kumar, GM (UCO), Shri Biswal, GM (BOM) and Shri V.G. Kannan, CEO, IBA with HR Dept. functionaries.

Our representatives Com. Dilip Saha, Com. Y. Sudharshan (AIBOC), Com. S. Nagarajan (AIBOA), Com. K.K. Nair (INBOC) and Com. Sunil Deshpande (NOBO) participated in the meeting. As the terms of reference is on non-financial demands,

we presented the following issues viz. 5 day week, Regulated working hours, Accountability Policy, Improvements and uniformity in the matter of discipline and Appeal Regulations, Compassionate grounds appointments and Branch Categorization. We also raised issues such as Family Pension and 100% DA neutralization for the pre-November 2002 pensioners.

We are happy to inform that the Chairman of the Sub Committee was positive in his approach and expressed to resolve the issues for the benefit of the banking fraternity as a whole. He also emphasized the need to keep the position of industry in mind.

Members of the Sub Committee contributed for the healthy exchange of the views to arrive at a fair and transparent decisions at the end of the exercise.

It was agreed to form a Small Committee to address the problems encountered in the matter of Discipline and Appeal Regulation (which is pending from the last wage revision) and uniform Accountability Policy to take forward for appropriate action by authorities at various levels.

With regard to categorizations of Branches the management representatives reiterated that the same should be left to the individual banks. On the matter of "Negotiation restricted up to Scale- III" only their stand was unchanged. We, however, urged upon them to again take up with the concerned Bank Managements for full mandate as this could be a breaking point.

On our part, we expressed our collective wish to take this meaningful exercise forward to the logical end for the benefit of our community but firmly expressed that the decision of the management committee of IBA should not provoke the situation and create stands-off between us and IBA.

We are happy to state that the meeting indeed was good and meaningful start in a positive direction. Let us await for the next meeting.

Yours Comradely,

(Dilip Saha)  
President,  
AIBOC

(S. Nagarajan)  
Gen. Secretary  
AIBOA

(K.K. Nair)  
Gen. Secretary  
INBOC

(Sunil Deshpande)  
President  
NOBO

**UNQUOTE**