



# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

State Bank of India Officers' Association

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Circular No. 2017/56

Date: 10.10.2017

**To All Affiliates/State Units/ Members**

## **SUB - CORE GROUP (OFFICERS) - MEET AT MUMBAI WITH IBA**

We reproduce hereunder the full text of Circular issued by the four officers' Organisation dated 9<sup>th</sup> October 2017 on the above subject for information of all concerned. We have enclosed along with this circular the letter sent to Chairman, IBA, on non monetary issues.

(D.T. Franco)

**General Secretary**

### **TEXT**

#### **QUOTE:**

**Comrades,**

#### **3<sup>rd</sup> ROUND OF CORE GROUP MEETING OF OFFICERS**

The third round of "Officers Core group meeting" was held at IBA's Office at Mumbai today. The IBA team was represented by Shri Prashant Kumar, DMD & CDO, SBI, Shri B. Ashok, GM-CBI, Shri S.K. Chadhary, GM (BOB), Shri K. Virupaksha, GM-CB Canara Bank, Shri M.K. Biswal-Advisor-BOM, besides Shri V.G. Kannan, CEO-IBA and the Officials of HR Department of IBA. Officers Organizations were represented by its Core Committee members, S/Shri K.K. Nair, Dilip Saha, Y. Sudarshan, S. Nagarajan & S.U.Deshpande.

The issues listed in the Charter of Demands were further taken up for discussion. There are certain forward movements in some areas. It was agreed to demand another meeting to discuss certain unresolved non-monetary issues. It was also agreed to have an exclusive meeting Disciplinary Regulations and Superannuation related issues.

It was expressed firmly to the IBA team that the issue of restricted mandate is unacceptable to the Officers' Organisations and urged upon the Chairman of the Core group to convey the same to the larger committee of the IBA. We shall keep you informed you of the further developments

**Yours Comradely,**

SD  
K.K.NAIR  
INBOC

SD  
DILIP SAHA  
AIBOC

SD  
Y. SUDARSHAN  
AIBOC

SD  
S. NAGARAJAN  
AIBOA

SD  
S.U.DESHPANDE  
NOBO

**UNQUOTE**

Camp : 09/10/17

The Chairman  
Core Group for Officers Sub Committee  
C/o State Bank of India ,  
Corporate Centre,  
Mumbai:

Sir,

**REG: ISSUES FOR FURTHER NEGOTIATION**

Further to the three rounds of discussions with the IBA on the Charter of Demands , the following issues need to be further discussed for arriving at a mutually acceptable solution.

**ISSUES**

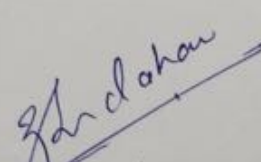
1. Compassionate Appointment
2. 5 days week
3. Regulated Working Hours
4. Holidays for Officers working in GRIDS
5. Encashment and accumulation of privilege leave
6. Staff Welfare : 3 % of Gross Profit
7. Date of Annual Increment to be 1<sup>st</sup> Jan & 1<sup>st</sup> July
8. Payment of Allowances for working in Red Corridor
9. Payment of Allowance to Officers working in North Eastern States
10. Facilities to Women Officers
11. New Pension Scheme.
12. Special Leave of Office Bearers
13. Bi-Lateral relationship With IBA
14. Payment of Allowance to Officers working in SEZ/NEZ/EPZ
15. Tax on Perquisites to be borne by Banks
16. Facilities to Differently abled Officers on par with Government guidelines

We would be glad to have the next meeting at the earliest to discuss the above issues apart from the issues pertaining to Disciplinary matters and Superannuation issues.

Yours faithfully,

  
K.K.NAIR

  
S.NAGARAJAN

  
Y SUDARSHAN

  
S.U.DESSHPANDE