

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)
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Circular No. 2019/02

Date: 07.01.2019

To All Affiliates (Please Circulate)

1. Countrywide Agitation Protesting the Union Cabinet Approval to the Proposed Merger of Dena Bank, Vijaya Bank and Bank of Baroda
2. Demanding a Respectable Wage Settlement upto Scale VII based on COD, Updation / Revision of Pension and Family Pension and Scrapping of NPS and many more relevant issues

Following the stupendous success of our Nationwide strike on 21st December, 2018 followed by the Nationwide strike called by UFBU on 26th December, 2018, General Secretaries of all Affiliates of the Confederation had met on 04.01.2019 at Kolkata to take stock of situation and to formulate the future course of action. The meeting was very interactive, informative and several decisions were formulated. It was decided that we shall be holding a series of organisational activities during the month of January, 2019 to reach across our demands to all our stakeholders, which *inter-alia*, include our protest against the Cabinet approval of the proposed merger of Vijaya Bank and Dena Bank with Bank of Baroda; Our demands for a respectable wage settlement based on Charter of Demands; an unconditional and clear mandate; updation of pension and revision in family pension; scrapping of NPS, protesting against forced mis-selling of third party products *et al*. It was also decided to intensify the Twitter Campaign #SavePublicSectorBanks, #StopMerger to certain related Twitter Handles such as @PMOIndia, @FinMinIndia, @IBA_org_in, besides the Twitter Handles of all Hon'ble MPs / Chief Ministers / other Lawmakers, eminent personalities, social workers so as to create a huge impact on the opinion making process in the country. Accordingly, we have chalked out the following agitation programmes for the coming 10 days to be observed throughout the Country with zeal and enthusiasm. **We will in due course share our official Twitter Handle with our Affiliates.**

Date	Agitation Programme
07.01.2019 onwards	Massive Twittering Campaign: #SavePublicSectorBanks #StopMerger to the <i>Twitter Handles of all Hon'ble MPs / Chief Ministers / other Lawmakers and other eminent personalities / all relevant departments of Gol / related Agencies</i> – particularly those to whom we have submitted our Memorandum at different parts of the country. Affiliate wise allocation for taking leadership in the Massive Twittering Campaign would be intimated shortly.
10.01.2019	After office hours (evening time) Demonstration in front of Vijaya Bank, Dena Bank, Bank of Baroda at all State Capitals and major centres viz. District HQs, Sub-division HQs, Tahsils etc. and will continue till further instruction. Other Affiliates of the concerned centre should be present in large numbers at the demonstration venue with a complete roadmap by the respective AIBOC State Unit.

11.01.2019	Distribution of Pamphlets at branches / market places / railway stations / bus stands etc. (to be prepared in local languages) (soft copy in English will be provided).
14.01.2019	After office hours (evening time) Human Chain in front of Dena Bank and Vijaya Bank – at all State Capitals and major centres viz. District HQs, Sub-division HQs, Tahsils etc.
15.01.2019	After office hours (evening time) Candle Light Rally at all State Capitals and major centres.
16.01.2019	Press Meet at all State Capitals.
17.01.2019	After office hours (evening time) Demonstration in front of Vijaya Bank, Dena Bank, Bank of Baroda at all State Capitals and major centres viz. District HQs, Sub-division HQs, Tahsils etc.
<p><i>Needless to emphasize that Signature Campaigning has to be continued</i></p> <p><i>Since UFBU Meeting is slated on 17.01.2019 on the issue of merger and the attitude of IBA in regard to wage negotiation, the next round of agitation programmes would be intimated after the said meeting.</i></p>	

It has also been decided that a **Maha Morcha** will be organised under the banner of AIBOC at Delhi tentatively on 2nd February, 2019 with a minimum targeted participation of 30,000 members. The major issues of the said **Morcha** would be: 1) Against Amalgamation / Merger of BoB - Dena Bank - Vijaya Bank, 2) protesting the merger of RRBs, 3) demanding unconditional and clear mandate for the wage revision talks, 4) negotiation on the Charter of Demands submitted by four Officers' organisations, 5) improvement in Pension / Family Pension, 6) Replacement of New Pension Scheme (NPS) with Defined Benefit Scheme etc. The **Maha Morcha** will be addressed by representatives from Central Trade Unions and major political parties of the country.

All Affiliates / State Secretaries are requested to take note of the above programmes and ensure full participation of members. For effective observation of the programmes, following few areas may be explored:

- To involve stake holders from all segments of the society including retirees
- To involve other trade union organisations, eminent personalities of the society, resistance groups etc.
- State Units may formulate innovative programs like *nukkad natak* (street drama), songs in local languages against merger etc. in addition to the above programmes.
- To ensure extensive coverage by Media – both print and electronic.

All Affiliates / State Units are requested to observe the agitation programmes in letter and spirit. Future programmes including strike actions will be intimated in due course.

With greetings

Yours sincerely,



(Soumya Datta)
General Secretary