

# ALL INDIA BANK OFFICERS' CONFEDERATION

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Circular No. 2019/25

Date: 06.04.2019

## To All Affiliates (Please Circulate)

Dear Comrade,

## DRAFTING SERVICES OF BANK OFFICIALS FOR ELECTION WORK – PAYMENT OF ALLOWANCES AND COMPENSATORY LEAVE

We reproduce hereunder our communication sent to the Chief Election Commissioner of India vide our letter no. AIBOC/2019/46 dated 06.04.2019 on the captioned subject. Copy of the letter has also been sent to the Secretary DFS, Chairman IBA and HR Head of IBA.

With greetings,

(Soumya Datta)  
General Secretary

### Text of letter no. AIBOC/2019/46 dated 06.04.2019

The Chief Election Commissioner  
Election Commission of India  
NirvachanSadan, Ashoka Road  
New Delhi-110001

Respected Sir,

### Drafting services of bank officials for election work

Greetings from All India Bank Officers' Confederation (AIBOC), the apex body of supervisory cadre in the country having a membership of over 3.20 lakh officers.

2. It has been a practice that the State Electoral Authorities have been drafting the services of officials of the Banks for conducting elections to the House of Parliament/ State Legislatures/ Corporations/ Municipalities/ Panchayats. We understand that State Electoral Authorities have sought deputation of officials from the Bank for elections to the Houses of People/ State Legislature scheduled between 11<sup>th</sup> of April to 19<sup>th</sup> of May, 2019. Most of the times officials are deputed outside their headquarters for trainings, polling and election related work. As such officials will be constrained to stay in deputed places, many a times more than a day (overnight) also. This will entail financial expenditure to the deputed officials.

3. There has been no clear provision for payment of travelling/ diem allowances to the deputed officials and the expenses incurred by them is usually more than the allowances, whatever paid by the Election

Commission. Further, though they are often required to work on Sunday/Holiday, they are not permitted to avail any compensatory leave. Thus, the officials who work dedicatedly for a national cause are not adequately compensated monetarily or otherwise.

4. We understand that Election Commission, vide memo dated 218/6/2009/EPD dated 26.10.2009, has directed Insurance companies to bear the expenses (TA/DA) as per the entitlement of the officers of insurance sector whenever they are deputed to election related work. We also understand that Govt. of NCT, Delhi, vide their memo No.2(8)(6)/Misc/E-II/2014/188-43 dated 25.03.2015, are granting compensatory leave to the officials who are deployed to election duties on Saturday/ Sunday or Holiday.

5. In fitness of things and in appreciation of the dedicated work of PSBs officials in smooth conduct of elections, we implore upon your good office to direct the respective management of PSBs for payment of allowances as per entitlement of their service conditions and also granting compensatory leave in all deserving cases. We request you to look into the matter urgently as officials of PSBs have already been deputed to training and election related duties for the ensuing Parliamentary/State Legislature elections.

With best regards,

Yours sincerely,

Sd/-

**(Soumya Datta)**  
**General Secretary**

**Encls. :** As stated above.