

# ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)  
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c/o State Bank of India Officers' Association (Bengal Circle)  
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Circular No. 2018/92

Date: 15.12.2018

## To All Affiliates (Please Circulate)

Dear Comrade,

### UFBU STRIKE NOTICE DATED 10.12.2018 FOR THE STRIKE CALLED ON 26.12.2018

We reproduce hereunder UFBU strike notice dated 10.12.2018 for your information.

With greetings,

(SoumyaDatta)  
General Secretary

### Text of UFBU Strike Notice dated 10.12.2018

UFBU / 2018 / STRIKE NOTICE

10<sup>th</sup> December, 2018

### FORM – 1 NOTICE OF STRIKE

NAME OF UNION : UNITED FORUM OF BANK UNIONS (U.F.B.U.)

Constituted by:

ALL INDIA BANK EMPLOYEES' ASSOCIATION (AIBEA)  
ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)  
NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)  
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)  
BANK EMPLOYEES FEDERATION OF INDIA (BEFI)  
INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)  
INDIAN NATIONAL BANK OFFICERS CONGRESS (INBOC)  
NATIONAL ORGANISATION OF BANK WORKERS (NOBW)  
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

### NAMES OF ELECTED REPRESENTATIVES

- 1 Shri. Sanjeev K. Bandlish, Convenor UFBU /General Secretary, NCBE
- 2 Shri. C.H. Venkatachalam, General Secretary, AIBEA
- 3 Shri. Sowmya Dutta, General Secretary, AIBOC
- 4 Shri. S. Nagarajan, General Secretary, AIBOA
- 5 Shri. Pradip Biswas, General Secretary, BEFI
- 6 Shri. Subhash S. Sawant, General Secretary, INBEF
- 7 Shri. K.K. Nair, General Secretary, INBOC
- 8 Shri. Upendra Kumar, General Secretary, NOBW
- 9 Shri. V V Tikekar, General Secretary, NOBO

Dated this day of 10<sup>th</sup> December, 2018

1	The Chairman, Indian Banks' Association, World Trade Centre Complex, 6 <sup>th</sup> Floor, Centre 1 Building, Cuffe Parade, Mumbai. 400 005	2.	Managing Director & CEO Bank of Baroda, Baroda Corporate Centre, Plot No. C-26, Block G, Bandra Kurla Complex, Bandra (East), Mumbai 400 051
3.	Managing Director & CEO Dena Bank Dena Corporate Centre C-10, G-Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051	4.	Managing Director & CEO Vijaya Bank Head office, 41/2, Trinity Circle, M.G. Road, BENGALURU – 560001

Dear Sirs,

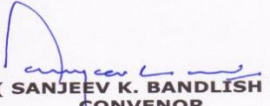
In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of **United Forum of Bank Unions (AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF, INBOC, NOBW, NOBO)** propose to go on strike from 6.00 am on 26<sup>th</sup> December, 2018 to 6.00 am on 27<sup>th</sup> December, 2018 on the following demands:

**OPPOSING:**

- Government's decision to amalgamate Bank of Baroda, Dena Bank and Vijaya Bank into one single Bank.
- Decision taken by the Boards of Directors of Bank of Baroda, Dena Bank and Vijaya Bank to proceed with the amalgamation of these Banks.
- Attempts to divert the nation's attention from the main issue of huge bad loans in these Banks

**DEMANDING:**

- Withdrawal of the decision by the Government of India
- Rescinding the decision of Boards of Directors in these three Banks
- Stop merger of Banks, Start recovery of bad loans



( SANJEEV K. BANDLISH )  
CONVENOR

The details of the programme and the Statement of the case are furnished herein.

Encl :           1. Details of Agitational Programme  
                  2. Statement of the Case

**Copy to:**

1. Chief Labour Commissioner (Central), New Delhi
2. Secretary, Dept. of Financial Services, MoF, Govt. of India
3. CMDs/MDs/CEOs of All Banks
4. Chief Executive, IBA, Mumbai

**AGITATIONAL PROGRAMME**

10-12-2018	Letter to Finance Minister
10-12-2018	Serving Strike Notice on IBA
12-12-2018	Display of poster before all bank branches/offices
13-12-2018	Demonstrations before all branches
18-12-2018	Badge Wearing
24-12-2018	Centralised Demonstrations
26-12-2018	All India Strike

## **STATEMENT OF THE CASE**

**Whereas** as Government of India made their announcement on 17<sup>th</sup> September, 2018 about the decision of their Alternative Mechanism to amalgamate 3 Banks viz. Bank of Baroda, Dena Bank and Vijaya Bank into one single Bank and

**Whereas** United Forum of Bank Unions and our constituent unions expressed protest through demonstrations all over the country on 18<sup>th</sup> September, 2018 to draw the attention of the Government and

Whereas on 24<sup>th</sup> September, 2018, the Board of Directors of Dena Bank approved the proposal that Dena Bank be amalgamated with Bank of Baroda and Vijaya Bank and

Whereas this was immediately protested by our unions and

Whereas on 29<sup>th</sup> September, 2018, the Boards of Directors of Bank of Baroda and Vijaya Bank took similar decisions in their Board meetings and

Whereas our members in these two Banks conveyed their strong protests through wearing of protest black badges and demonstrations were also held by all bank employees to oppose these decisions and Whereas sensing that the Banks are moving as per the dictates of the Government to proceed with the amalgamation of these three Banks, UFBU gave the call to hold protest demonstrations on 9<sup>th</sup> October, 2018 and accordingly all over the country bank employees and officers expressed their total opposition to the decision of the Government to close down these three Banks and instead make one single banking entity and

Whereas in the meeting of the United Forum of Bank Unions held on 12<sup>th</sup> October, 2018, it was decided that in view of the Government proceeding with their decisions despite our protest, further programmes should be undertaken to express our protests and

Whereas on 23<sup>rd</sup> October, 2018 once again protest demonstrations were held all over the country to record our protest against the proposal to amalgamate these three Banks into one Bank and

Whereas on 2<sup>nd</sup> November, 2018, United Forum of Bank Unions addressed a detailed letter to the Hon Minister for Finance about reasons for our opposition to the proposed amalgamation of three Banks and urging upon the Government the reconsider their decision ( copy enclosed herein) and

Whereas there has been absolutely no response to any of these protest programmes either from the Government or from the concerned Banks but on the other hands steps are being taken to proceed with the decision to amalgamate these Banks and

Whereas it is become inevitable for the United Forum of Bank Unions to convey our protest and draw the attention of the Government and Bank managements through agitational programmes and strike action and accordingly this Notice of strike is being served after exhausting all reasonable avenues to convey our protests and the Government and concerned banks remaining adamant and determined on their decision.

**HENCE THE STRIKE CALL**