

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)
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To All Affiliates (Please Circulate)

STRIKE ON 21ST DECEMBER, 2018 STANDS

The Conciliation Meeting in response to the strike notice of AIBOC on 21st December, 2018 was held today at the office of the Additional CLC(C), Shram Shakti Bhawan, Rafi Marg, New Delhi at 11.00 A.M. AIBOC was represented by Com Sunil Kumar, Chairman, Com Debasis Ghosh, President, Com Soumya Datta, General Secretary and Com Ravinder Gupta, Sr. Vice President. After brief introduction, CLC asked us to present our case. All issues as per the strike notice served were represented by the representatives threadbare, which was appreciated by representatives of CLC, IBA and DFS. The copy of the minutes of the Reconciliatory proceedings is appended.

IBA and DFS representatives submitted their views and requested us through the CLC to withdraw the strike with a verbal note that, they will address the issues in the right perspective. After listening both the parties, CLC requested us to withdraw the strike. CLC also advised IBA to initiate a bilateral meeting forthwith in respect of the issue of fractured mandate and other related issues effectively for early resolution so that strike can be averted. The CLC opined that a perceptible, concrete and positive step should be initiated by IBA and DFS for addressing all the issues. The HR issues related to Catholic Syrian Bank and IDBI Bank was also discussed and the AIBOC representatives subsequently visited the office of DFS and handed over a communique addressed to the Secretary, DFS.

We further conveyed that unless we receive any positive step towards resolution of our issues and witness any perceptible forward movement, AIBOC is forced to stand firm and resolute on its decision of 24 hour Nationwide Strike call on 21st December, 2018. We also announced that all our major stakeholders have extended support to us including many of our fraternal organisations, other Associations including Confederation of Central Government Gazetted Officers' Organisations, National Confederation of Officers' Association (NCOA) and expressed solidarity for making the strike on 21st December, 2018 a grand success. In fact, support is pouring in from all sections of the society and 21st December, 2018 will be a red-letter day in the glorious history of our mighty Confederation.

We, therefore call upon all our affiliates and our rank and file to make the strike total thereby sending a strong message to IBA, the Government and the powers that be that AIBOC, the apex organisation of bank officers, who run the Banking Industry are capable of stalling it as well if their genuine demands are not met and their sentiments are not given due cognizance.

Let us all work in unison and mobilize officers irrespective of grades and scales and ensure total success of the strike.

LONG LIVE OUR UNITY.....AIBOC MARCH ON.....

With revolutionary greetings,

Comradely yours,

(Soumya Datta)
General Secretary

Minutes of meeting held on 19.12.2018 before the Addl. CLC©

With reference to the strike notice dated 04.12.2018 given by the All India Bank Officers Confederation (AIBOC), conciliation meeting was convened in the office of CLC(C) on 19.12.2018, in which the representatives of AIBOC, Indian Bank Associations (IBA) and Ministry of Finance participated.

The Representatives of All India Bank Officers Confederation (AIBOC) in the course of joint discussion emphasized their pending demands on various issues/ contentions. They stated that their major concern is to continue with the existing practice of having wage negotiations / settlement including officers from scale I to Scale-VII but unfortunately five banks have given their mandate upto the officers of Scale-III only whereas 15 other banks have given the mandate for the officers upto Scale-VII which will amount to discrimination and would not be justified from the point of view of the officers of Scale-IV to VII as they would be left out in the coming wage settlement.

Apart from the above, some other important issues like pending demands of wage settlement as per the Charter of Demands specially with respect to the payment of minimum wages similar on the lines of 7th CPC, filling of existing vacancies issue in all banks which is not only causing acute hardship to the present strength (staff and officers) but also high pressure and low moral to the present staff and officer due to third party business system, pension issue which is pending for updation since long including family pension, reduced medical insurance benefit, manifold increase in the insurance premium of retired employees and also the issue of NPS.

The other serious concern as explained by office bearers of association was the issue of proposal of merger of 03 banks viz. Vijaya Bank, Bank of Baroda and Dena Bank. They expressed their serious reservation about the same, apprehending a drastic reduction/cut in number of branches and also the strength of the staff. They also expressed issues in respect of RRBs.

The Representatives of IBA stated that they have been making effort at the bilateral level to resolve all the issues as mentioned by the office bearers of the Association but as the mandate issue from the 05 Banks is still pending and have not been resolved but efforts are being made to resolve the issue. In respect of other issues as mentioned by Association they stated that all these demands are still pending and discussions are going on for the same.

In respect of IR issues pertaining to Catholic Syrian Bank and IDBI Bank both IBA representative and representative of DFS have requested to issue appropriate advisory to address the concern/issues raised by them on priority basis. In this respect, office bearers of Association were requested to provide all issues/grievances to IBA and DFS.

The Conciliation officer requested IBA to initiate immediate efforts to have a bi-lateral dialogue with the association so that the proposed 24 hours strike on 21st December is averted because strike may lead not only to disruption of public utility service like banks but may also lead to huge financial loss to the nation.

The IBA representative submitted that they will make sincere efforts to initiate an urgent bilateral level meeting at the level of Chairman of IBA. Representative of DFS was also requested to facilitate the above meeting between IBA and Association so that the proposed strike call on 21st December, 2018 may be averted. The IBA representatives were requested to apprise the outcome of the above bilateral meeting to the Conciliation Officer.

In view of the above, since, IBA representatives ensured to initiate a bilateral level discussion to address all issues/pending demands, the Association Representatives were requested to consider to defer the proposed strike in the interest of industrial harmony and operation of the banks.

The next date of hearing will be fixed after receiving outcome of Bilateral level discussion.



(Rajan Verma)
Addl. CLC(C)