

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

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Circular No. 2019/39

Date: 25.07.2019

To All Affiliates (Please Circulate)

Dear Comrade,

INTERFACE WITH AIRROBF AFFILIATES

A meeting of General Secretaries of various affiliates of All India Regional Rural Bank Officers' Federation (AIRROBF) was held on 20th July 2019 at SBIOA Academy, Bentinck Street, Kolkata. The meeting was attended by Com Soumen Roy Choudhury - Chairman, AIRROBF; Com K.M.Shukla - President AIRROBF; Com Shyamal Kanti Bhattacharya - General Secretary AIRROBF, Com Sanjay Das, Secretary AIBOC, WBSU and the undersigned.

This was the second such meeting of leadership of AIRROBF affiliates; the first being held on 16th February 2019. The objective of the meeting was to focus of the issues of various RRB affiliates and to strengthen the organisation.

During his key note address, the undersigned stated that as was decided in the last meeting held on 16th Feb'19, this interface would be held at an interval of every four months. He stated that RRB affiliates have to play a major role in connecting with the common man. RRBs were playing an yeoman role in catering to the agrarian community and they were instrumental in directing credit flow to the farm sector. In the future struggles of AIBOC, the RRB affiliates have to play a major role in garnering support from the farmers, SHGs, women and unorganized workers and strengthening the platform in opposing the anti-people policies of the government. He said that there was tremendous potential in increasing the number of membership of AIBOC by reaching out to the officers working in various RRBs, which were not affiliated to AIRROBF and AIBOC through a series of cluster meetings and by organizing cultural and social welfare programmes. He urged upon the Federation to focus on organizational development and pledged the support of Confederation at all times.

Com Sanjay Das, Joint General Secretary, AIBOC and State Secretary, WBSU addressed the house and highlighted the issues relating to some RRB units. He also suggested several points for strengthening of RRBs units.

Com Soumen Roy Choudhury, Advisor, AIBOC, shared his experience in dealing with the issues pertaining to RRBs and expressed confidence that the RRB organizations have inherent strength and called upon the Federation to demonstrate it.

Following General Secretaries and activists took part in the deliberation:

1. Com. B.L. Khandelwal, General Secretary, Madhya Pradesh Gramin Bank Officers' Association, (Sponsor Bank: Bank of India)
2. Com. R.K.Makhija, General Secretary, Vidarbha Kankan Gramin Bank Officers' Association(Sponsor Bank :: Bank of India)
3. Com. S.K.Pal, General Secretary, Association of Officers' of Paschim Banga Gramin Bank(Sponsor bank : UCO Bank)

4. Com. S. Somannavar, General Secretary, Karnataka Vikash Gramin Bank Officers' Association(Sponsor Bank : Syndicate Bank)
5. Com. Anjanappa, General Secretary, Karnataka Gramin Bank Officers' Association(Sponsor Bank: Canara Bank)
6. Com. Biplab Nath, Assam Gramin Bank Officers' Association(Sponsor Bank: United Bank of India)
7. Com. Sujit Sinha, General Secretary, Uttar Banga Kshetriya Gramin Bank Officers' Association (Sponsor Bank: Central Bank of India).
8. Com. P.C.Panda, General Secretary, Odisha Gramya Bank Officers' Association(Sponsor Bank: Indian Overseas Bank)
9. Com. Debasis Mahapatra, General Secretary, Bangiya Gramin Bank Officers' Association(Sponsor Bank: United Bank of India)
10. Com. Samiran Biswas, Bangiya Gramin Bank Officers' Association(Sponsor Bank : United Bank of India)
11. Com. T. Pant, Uttarakhand Gramin Bank Officers' Federation(Sponsor Bank: State Bank of India)
12. Com. Dinesh Chandra, Uttarakhand Gramin Bank Officers' Association, (Sponsor Bank: State Bank of India)
13. Com. K.M. Shukla, General Secretary, Chhattisgarh Rajya Gramin Bank Officers' Association(Sponsor Bank: State Bank of India)
14. Com. Anand Kumar, General Secretary, Aryavat Gramin Bank Officers' Association (Sponsor Bank : Bank of India)

The following were the issues/suggestions emanated from the deliberation.

1. Office bearers of the RRB affiliates should be represented in the State Unit of AIBOC of the concerned State, wherever possible.
2. At least one principal office bearer of the RRB affiliate should be inducted in the EC of the apex organisation of the respective affiliate of AIBOC of the Sponsor Bank(as prevalent in All India UCO Bank Officers' Federation), which would be immensely beneficial for the respective RRB affiliate.
3. The support of Sponsor Bank was required to resolve many critical issues.
4. The support of AIBOC State unit and the AIBOC affiliate of the Sponsor Bank is required whenever any RRB affiliate under attack by the management.
5. Career path and promotional norms of the RRB officers should be at par with Sponsored Banks.
6. Branch categorization of SBI sponsored RRB's is against the norms stipulated in Gazette Notification applicable for RRBs. If the categorization norms applicable to SBI branches are implemented in RRBs, then the promotional opportunities, rules and all other benefits should also be at par with SBI.
7. RRBs have guidelines for manpower planning but it is not followed in most RRB's.
8. In regard to other benefits, RRBs are not at par with Sponsor Banks in spite of having the judgment of the Hon'ble Supreme Court. The respective AIBOC affiliate should take up the issues with the Sponsor Bank.
9. In view of the foregoing, we urge upon our Affiliates/State Units to extend all possible support to the RRB affiliates and to address the issues raised during the course of discussion. We are confident that with the support of the Affiliates/ State Units, we would be able to resolve many issues pertaining to RRB affiliates, which would definitely provide a fillip in strengthening RRB affiliates.

With greetings,

Yours Comradely,



(Soumya Datta)
General Secretary