

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

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c/o State Bank of India Officers' Association (Bengal Circle)

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Circular No. 2019/71

Date: 16.11.2019

To All Affiliates (Please Circulate)

Dear Comrade,

WAGE NEGOTIATION – NON FINANCIAL ISSUES

We are reproducing the letter submitted from four officers' organisations to IBA on 15th November 2019, enclosing joint notes on five non-financial issues related to the officers' community.

With greetings,

(Soumya Datta)
General Secretary

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)
NATIONAL ORGANIZATION OF BANK OFFICERS (NOBO)

Camp: Chennai
Date: 31.10.2019

The Chief Executive Officer
Indian Banks' Association
World Trade Centre Complex
Centre 1, 6th Floor
Cuffe Parade
Mumbai – 400005

Dear Sir,

Wage Negotiation : Non-financial issues

Further to our letter dated 03rd September 2018, we are submitting the following notes for your perusal and consideration.

1. Disciplinary Proceeding – suggestions for improvement and review
2. Staff Accountability Policy – suggestions for improvement and review
3. Child Care Leave
4. Regulated working hours
5. Uniform holiday calendar under CTS.

Yours sincerely,

Sd/-
(Soumya Datta)
General Secretary
AIBOC

Sd/-
(Nagarajan S)
General Secretary
AIBOA

Sd/-
(K K Nair)
General Secretary
INBOC

Sd/-
(Viraj Tikekar)
General Secretary
NOBO

Encls. : As above.