

ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)
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To All Affiliates (Please Circulate)

Dear Comrades,

All India Bank Strike on 31st Jan & 1st Feb'20 a Stupendous Success Agitation continues.....

In the run of the just concluded two days' bank strike on 31st January and 1st February, 2020 on 12 points demands, we have observed that the Indian Banks' Association has gone to the extent of misrepresenting the facts, resorting to blatant lies and using disrespectful and irresponsible comments about the leaders of the movement. We condemn such disgraceful notification and the malicious attempt to taint the Trade Unions. We have also witnessed the intolerant management of a few banks using the blunt weapons of creating divide among the agitating bankmen on the basis of cadre, scale etc. and intimidating the rank and file of them, particularly the leaders, which did not have any precedence of similar degree and nature.

2. It is also observed that IBA's letter to the CLC (C) dated 24.01.2020 is totally misrepresenting inasmuch as it claimed having offered '16.36% approximate increase in salary', which is nothing but an arithmetical jugglery far from the actual truth, thereby misleading the central conciliating authority. The IBA-proposed 'performance linked incentive' has been added to the 'pay slip components cost', while the fact remains that it was made very clear by the representatives of the United Forum of Bank Unions that PLI shall never be taken into account while negotiating on 'pay slip components'. Similarly, encashment of privilege leave, which was hitherto limited to concurrent facility with LFC / LFC encashment / as a superannuation benefit, has historically never been considered to be a part of the 'pay slip components'. Attempts have been made to misguide the customers and public that the demand for 5 day week is absent in the globe and thus 26 additional Saturdays as holidays in unheard of / unprecedented, whereas as a matter of fact, all developed and developing countries follow this schedule of work together with proper work-life balance.

3. The massive show of demonstration / rally at all district headquarters, talukas and major important towns / cities as on the strike dates has given a very clear message to the centres of power that the last lollypop offer of the IBA Chairman of 15% hike in pay slip components cost with a limited validity of one day coupled with unilateral denial of 5 day week, merger of special pay with basic pay, and improvement of load factor (which has been wrongfully stated by the IBA as its 'revised offer of upto 19% hike' in the aforesaid Notice) have been summarily rejected by the bank employees and officers. Intimidations at several levels and coercive actions of the management have been dared and the entire Indian banking industry came to a halt. The overwhelming participation in the strike day dharnas / rallies by the directly recruited officers / probationary officers / officers in SMGS-IV&V have shown that the officers are united to clinch their reasonable and cherished demands. The financial army of the country has replied in its own token to the sheer disregard of its contribution to the national economy by the government-IBA combine.

4. Comrades, besides strike actions and other agitation programmes like demonstration, poster campaign, mass signature campaign, protest rallies, black badge wearing, candlelight protest, press meet and dharna which are on specific dates, UFBU has given a clarion call for 'withdrawal of extra cooperation', WHICH ESSENTIALLY MEANS not sitting late, not attending official work on 2nd & 4th Saturdays, Sundays & Holidays. This shall continue on ongoing basis till 1st April i.e. commencement of indefinite Strike or till the entire agitation is withdrawn by UFBU on resolution of our issues. Hence, the entire membership is advised to implement withdrawal of extra cooperation in its right earnest with full zeal and enthusiasm.

5. The entire banking fraternity of the country is boiling in anguish and resolute for achieving our just demands for an unduly long period. We are determined to uphold our self esteem and the essence of bilateralism. In case any more attempts are made to any of the agitating members/affiliate by any section of intolerant and authoritarian bank management by way of any sort of coercive and punitive action, the entire banking fraternity including retirees, irrespective of affiliation, cadre or designation would not hesitate to stand by his / her side in unison till the same is withdrawn.

Comrades, it is now or never.

With vibrant greetings,

Comradely yours,

(Soumya Datta)
General Secretary