

ALL INDIA BANK OFFICERS' CONFEDERATION



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Circular No. 2021/49

Date: 11.05.2021

To All Affiliates (Please Circulate)

Dear Comrade,

CVC Guidelines – Transfer of Bank Officers

We reproduce hereunder the text of the joint communique from four officers' organisations addressed to the Chief Vigilance Commissioner, Central Vigilance Commission, Govt of India dated 11.05.2021 on the captioned subject for your information. Copy of the letter has also been sent to the Chairman of SBI and MD&CEOs of all public sector and private sector banks.

With revolutionary greetings,

(Soumya Datta)
General Secretary

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)
NATIONAL ORGANIZATION OF BANK OFFICERS (NOBO)

Date: 11.05.2021

The Chief Vigilance Commissioner
Central Vigilance Commission
Satarkta Bhavan, GPO Complex
New Delhi – 110 023

Dear Sir,

CVC Guidelines – Transfer of Bank officers

The outbreak of the second wave of Covid-19 crisis has wreaked havoc with the healthcare infrastructure of the country strained to the capacity. Several states have already declared either total or partial lockdown to contain the surge in cases. As Frontline Covid Warriors (FLW), our banking fraternity is providing yeoman service across the nation. However, the number of casualties is on the rise with each passing day. Our country is grappling with record Covid-19 infections and the challenges posed by the pandemic are spreading its tentacles far and wide. Unfortunate death of any victim of the pandemic not only does snatch a precious life, but also exposes the family of the deceased to unforeseen and humongous challenges, more so if the victim is the sole bread earner for the family.

2. In terms of extant guidelines of the Central Vigilance Commission, rotational transfer of officers continuing beyond three years is required to be strictly carried out from sensitive seats/posts. Though it has further been clarified that the commission's advice is for change from the sensitive seat/post, and not necessarily from the station, which is to be governed by the policy of the respective Institution. However,

Banks are transferring officers to different centres to ensure gaining of knowledge as well as varied exposure in different areas of operations and geographies.

3. You will appreciate that on account of imposition of lockdown in many states and pandemic compulsions, it will be very difficult for officers to shift to new locations, find transit accommodations, locate residential accommodations, transport household goods etc. Moreover, the officers will not get school admission for their children in the mid academic year. Most importantly Officers and their families will be exposed and will have much more chances of contracting Corona and facing the consequences for themselves and then spreading the disease.

4. In the above backdrop, we fervently appeal to your good office as an exception and purely on the humanitarian ground to direct all the banks to consider extending the tenure of any officer who has completed three years in a post by minimum one year to obviate avoidable discomfort and dislocation of the officers concerned. We are confident in your ability to understand the grave risk to the life of officers, trauma to be faced by the officers and their family members and related multiple problems on account of transfers during prevailing pandemic conditions and hope that our concerns are addressed immediately.

As the timing of undertaking transfer exercise for this year in all Banks is fast approaching, we request your good office for early issuance of your advisory to all the banks in this regard.

With regards,

Yours sincerely,

Sd/-
(Soumya Datta)
General Secretary
AIBOC

Sd/-
(Nagarajan S)
General Secretary
AIBOA

Sd/-
(Prem Kumar Makker)
General Secretary
INBOC

Sd/-
(Viraj Tikekar)
General Secretary
NOBO