

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)
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Circular No. 2022/12

Date: 15.04.2022

To All Affiliates (Please Circulate)

Dear Comrade,

DISCUSSION WITH IBA ON 13.04.2022 FOR EARLY RESOLUTION OF RESIDUAL ISSUES

We reproduce hereunder the text of UFBU Circular No.2022/03 dated 15.04.2022 on the captioned subject for your information.

#BankBachaoDeshBachao

With revolutionary greetings.

Yours Comradely,

(Soumya Datta)
General Secretary

Text of UFBU Letter No. 2022/03 dated 15.04.2022

TO ALL CONSTITUENT UNIONS

Dear Comrades,

OUR DEMAND FOR EARLY RESOLUTION OF PENDING AND RESIDUAL ISSUES DISCUSSIONS WITH IBA ON 13-04-2022

All our Unions are aware that we have been pursuing with the IBA for resolution of the various pending and residual issues. Last month, at the call of UFBU, we had also organised demonstrations demanding early resolution of these issues. In this background, the IBA invited our Workman Unions and Officers Associations for a discussion on 13-04-2022.

Accordingly, the discussions were held on 13-04-2022 at IBA Office in Mumbai. Chairman of the IBA Mr. A.K. Goel (MD & CEO of PNB) participated in the discussions along with Mr. M.V. Rao, Chairman of HR Committee of IBA (MD & CEO of Central Bank of India), Mr. Sunil Mehta, Chief Executive of IBA and Mr. Gopal Murali Bhagat, Dy. CE, IBA.

Representatives of AIBEA, NCBE, NOBW, INBEF from Workman Unions and AIBOC, AIBOA, INBEF, NOBO from Officers Associations participated in the discussions held respectively with Workman Unions and with Officers Associations. After welcoming Mr. A K Goel who had recently taken over as the Chairman of IBA, we explained all the pending and residual issues and urged upon him to work out a time-bound programme of discussions to amicably resolve the issues through mutual discussions because all these issues remaining pending for a long time.

He listened to all our viewpoints and issues patiently and assured to take steps to address the same. We reiterated our point that discussions should be held on regular basis so that the issues can be resolved without further delay.

We furnish herein the letter addressed by us to the Chairman of IBA in this regard and we expect and hope that IBA would fix further rounds of discussions at the earliest. Further developments will be informed to units in due course.

With greetings,

Yours comradely,

Sd/-
SANJEEV K. BANDLISH
CONVENOR

Text of Letter No. UFBU/2022/02 dated 15.04.2022

**The Chairman,
Indian Banks' Association
Mumbai**

Dear Sir,

Residual and pending issues – Our meeting with you on 13-4-2022

We thank you for inviting our Unions for discussions on the residual and pending issues. In the respective meetings with the Officers Associations (AIBOC, AIBOA, INBOC, NOBO) and Workman Unions (AIBEA, NCBE, NOBW, INBEF), we have brought to your attention the following important issues.

1. Five Day Banking
2. Updation of pension, improvement in pension scheme and other pension related issues.
3. Clarifications/FAQs to be given to the Banks on various important issues like stagnation increment, fixation for Ex-servicemen employees.
4. Issuing FAQ on issues referred by Banks regarding implementation of Bipartite Settlement/Joint Note dated 11-11-2020.
5. Residual issues as listed in the minutes of discussions signed with Workman Unions on 10-12-2020 and with Officers Associations on 4-1-2021.
6. Renewal of Group Medical Insurance Policy after discussions with the Unions on improvements. Discussion to be held on ways and means to reduce the premium payable by retirees.

We thank you for your patient hearing on the issues raised by us and your assurance that IBA would address all these issues. As pointed out by us during the discussion, these are important issues and have been pending for quite a long time. Hence these issues need to be discussed and amicably resolved expeditiously. Hence, we request you to arrange for further discussions on these issues so that the issues are resolved at the earliest in a time-bound manner.

Thanking you,

Yours sincerely,

Sd/-
SANJEEV K. BANDLISH
CONVENOR