

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North Eastern Circle)

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To All Affiliates (Please Circulate)

COM L V SUBRAMANIAM, DOYEN OF OFFICERS' TRADE UNION MOVEMENT IS NO MORE

With profound grief we have to inform that Comrade L V Subramaniam, popularly known as LV, the Founder General Secretary of AISBOF and AICOBOO, the doyen and the pioneer of supervisory cadre trade union movement is no more. Comrade spouse, a retired General With his departure on the fateful one of the brightest stars in the



Subramaniam is survived by his Manager of SBI, and his daughter. day of 08th of April 2023, we have lost galaxy of our trade union movement.

2. Com. Subramaniam was born of Kalpathi, situated in Palakkad banking journey just at a tender a clerk and got his promotion uncompromising attitude of this when he felt astounded with the in Bank which rattled the Comrade LV and invited his resolute to stand defiant against all atrocities and exploitations being meted out to the employees. To accomplish his mission, Comrade L.V came in contact with trade union and socialist leaders. He joined the workmen staff union movement where he led and organized the 21 days strike and became the representative of the Staff Federation by dint of his leadership acumen and craftsmanship in organising mass movements.

on 3rd February, 1934 in a small village district of Kerala. He started his age of 18 in Imperial Bank of India as during the year 1964. The bohemian leader first came in fore horrible working conditions prevailing philanthropic consciousness of

3. On his promotion to officers' cadre he felt immediate need for change of the fate of the officers and free them from the slave-like confinements and treatment that had been the order of those days. He was committed to win the dignity of officers and bring an end to all the exploitations which ultimately got accomplishment through successful establishment of the Mumbai Circle association in 1965. The stepping stone laid thus became the landing platform for the trade union to spread its wings all across the country which ultimately culminated into a historical indefinite strike for 17 long days during the year 1969 in SBI, demanding Casual Leave for officers. He was the architect, who made SBI Supervising Officials' Federation (Now AISBOF) into a militant Organisation that subsequently resulted in yielding significant improvements in the service conditions of officers and contributed to the growth of the Officers' Trade Union movement in the country.

4. He continued as the General Secretary in AISBOF till 1974 and then the baton was handed over to, Comrade R. N. Godbole. Comrade L.V then concentrated more on cementing broader unity and was instrumental in founding AICOBOO (which paved way for formation of AIBOC), an industry-level organisation for officers of all banks, which had the distinction of being the first trade union to call for a strike after the emergency. He also played a significant role in getting International Labour Organisation (ILO) to accept managerial staff as a part

of labour workforce under the definition of “**Professional Workforce**”. He also gainfully convinced ILO to recommend the adoption of a compendium of Good Principles and Practices relating to Professional Workers.

5. His contribution to the supervisory cadre trade union movement has been colossal and gigantic even though, his demeanour remained ever humble. His departure thus will leave a permanent void but his humongous contribution in trade union movement shall remain ever fresh in the memory of thousands of his followers and shall continue inspiring million souls aspiring to live their head held high.

6. We from AIBOC, dip our banner in sorrow while extending our deepest sense of commiserations to the bereaved family.

Comrade LV Amar Rahe!



(Rupam Roy)
General Secretary

