



ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

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Circular No. 2023/39

Date: 03.10.2023

To All Affiliates and State Units

Dear Comrades,

6th OCTOBER 2023

39th FOUNDATION DAY OF AIBOC

DOWN TO THE MEMORY LANE -FOSTERING THE POSTERITY

A small leap made on the eventful day of 6th October 1985 has gauged 38 milestones to take to its stride the 39 magnificent years of struggle, glee and glory that forms the hallmark of the mighty, All India Bank Officers' Confederation. AIBOC boastful in its own right to be the largest Banking Sector Trade Union Organization world-wide not only has been shielding its members against multifarious onslaughts from variegated sources but also striving incessantly to offer a better working environment to its fraternity by advocating for rights, welfare and professional growth of bank officers by ensuring that their voices are heard, and pain points embraced.

The gaudy organization that made its first cry just 38 years back has since established itself as the champion of Trade Union Movement and has become a formidable and potent force protecting the interest of hundreds of thousands of bankers while redefining the art of trade union movement leveraging on collective bargain and spirit of camaraderie to its nicest effect. This journey from a humble beginning to its transformation to a reckoning force in the landscape of trade union movement is surely a testament to the dedication and unwavering commitment of our members which deserves special mention on such an eventful day of commemoration.

While we commemorate the present, it would be blasphemous on our part not to celebrate the dedication and foresightedness of our predecessors on such an eventful day. We profoundly remember our forerunners who in their quest to give birth to one of the most formidable trade union organizations conceptualized the idea and brought all the Banks together to carve a colorful rainbow that over the years has been continuously beaming lights on various aspects of trade union movements. Let us acknowledge with reverence their toil, sacrifice, and the saga of struggle, all to ensure a better working place, better compensation, job security and to accomplish them all, they walked through the thread of unity and made all the challenges turn to opportunities.

As we celebrate this foundation day, let us renew and retrieve our commitment to the principles and objectives set forth by our frontrunners and resolve to take the organization to a new orbit where we shall be proactive and steadfast in resolving issues for our members and travel the path, since travelled the least.

Amidst celebration, we are not oblivious to the ensuing challenges also. The most prominent among the challenges before AIBOC now is to protect the public sector fabric of our banks and we are resolute in our pursuit to shield the same with all our zeal and zest and defeat any such onslaughts on the part of the dispensation. We are in the discussion of the 9th joint note where we must clinch the best possible bargain in terms of salary negotiation as well as ensure better working conditions for the Bank Officers. We must clinch the much awaited 5-day work week to ensure our members maintain a quality work-life balance and on the other hand we shall also have to ensure that our market share remains intact and progressive. It also falls within our bounden duty to ensure public sector banks remain relevant under the changing banking scenario. We on this auspicious day of commemoration are resolute to demand more recruitments in the Public Sector Banks, at the same time we must ensure our wholehearted contribution towards the prosperity of the bank to ensure prosperity of all its stake holders.

As we look back on our remarkable journey, it is essential that we come together to celebrate this momentous occasion in a befitting manner. Let the AIBOC Foundation Day not just be an annual event; rather, an opportunity for all of us to reflect on our accomplishments, reaffirm our commitment to our cause, and look forward to the challenges and triumphs that lie ahead. Let this epoch-making event be a treat to the eyes of the beholders and remain fresh in their memories, let this sparkling occasion dazzle the imagination that a youth soul fosterage and cherish, let all glitters glee at this momentous junction, let the day be celebrated to celebrate the concoction of success, failure and ever enduring saga of struggle.

Here are few suggestive but not exhaustive ways we can make the day remarkable and rewrite the history that shall set trend for the posterity:

1. **Educate and illumine:** Organise local events, seminars, or discussions that highlight the significance of AIBOC in the banking sector as well the contribution of Public Sector Banks in the process of Nation Building.
2. **Social Media Campaign:** Take the celebration to social media platforms to spread the word about AIBOC Foundation Day. Tweet, Retweet to create storm in the social media podium.
3. **Connect the mass:** Take out walkathon, distribute leaflet, bring awareness amongst the public in general about the relevance of public sector organisations and how govt, is hell-bent to dismantle the same.
4. **Deliberate and debate:** Organise debate/ quiz competitions in prominent schools, colleges on topics of our interests.
5. **Social welfare program:** Assisting nearby government schools in enhancing infrastructure for their students

Remember that our strength lies in our unity and shared purposes. By coming together to celebrate AIBOC Foundation Day, we not only honour our past but also reaffirm our commitment to shaping the future of the banking sector. Let us also solemnly take a pledge that we shall not yield till our goals are achieved, we shall not take rest till the unsolicited protagonists yields. On this auspicious day, we resolve to expand our presence into uncharted territories and establish a sustained, formidable movement to vigorously oppose the nefarious designs aimed at eroding the public sector character in banking and diminishing the role of banking in the financial sector. Our goal is to safeguard our national assets from falling into the hands of crony corporate.

As we move forward let our collective resolve be a beacon of hope and progress guiding us towards a brighter tomorrow. Let us voice in unison the eternal song of unity and keep our flag fly high and higher, let our unity be a champion for every nation building banker.

AIBOC Long Live!

Long Live our unity!

With revolutionary greetings,

Yours comradely,



(Rupam Roy)
General Secretary