



# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

State Bank of India, LHO, Dispur, Guwahati, Assam – 781006

☎ 9957563825



🐦 @aiboc\_in



[aiboc.sectt@gmail.com](mailto:aiboc.sectt@gmail.com) ; [rupamr.aiboc@gmail.com](mailto:rupamr.aiboc@gmail.com)



---

Circular No. 2024/05

Date: 08.03.2024

---

To All Affiliates (Please Circulate)

Dear Comrades,

**INTERNATIONAL WOMEN'S DAY – 8th MARCH 2024**

**#InspireInclusion**

On this auspicious diurnal of International Women's Day, we re-affirm our commitment to fight against all sort of gender biasness and make this world a better place for the women to live in. We vouch to champion the cause of women empowerment and foster gender equality in the society in our quest to achieve women empowerment in true sense and enrichment of the lives of the millions decrying stereotypes, discrimination but conferring equality to special born bestowed with the multifaceted power of creation and progenesis of the race ensuring perpetuity to our existence in the global landscape.

Times and again the power of an women has been manifested in different incarnation, at times as deity performing the role of a saviour, at times as the symbol of love wiping out miseries from the sand of earth, yet with every turn of wheel women has been the victim of tyranny and a subject for torture, biasness and torment.

When there has been saga of sacrifices in an women's life, there has also been instances of revolt. In 1908, an epoch-making event unfolded when over 15,000 women marched through New York City demanding shorter working hours, better pay, and voting rights. The idea of an 'International Women's Day' was first proposed by Ms. Clara Zetkin, a woman leader, during the Second International Conference of Working Women held in Copenhagen in 1910. This proposal received unanimous approval from over 100 women delegates representing unions, socialist parties, and working women's clubs from 17 countries, thus weaving the relationship between the working-class movement and the International Women's Day.

As we commemorate International Women's Day on this momentous day of March 8, 2024, the theme "Inspire Inclusion" resonates sturdily across the globe to inspire million souls to join the chorus of solidarity against gender inequality and biasness. The All-India Bank Officers' Confederation (AIBOC) an umbrella organisation of banking sector officers' stands rock-solid in solidarity with women everywhere, advocating for a world where inclusion is not merely a goal but a lived reality for every individual, regardless of gender.

Inclusion transcends mere representation but entails creating environments where everyone feels valued, heard, and empowered to contribute their unique perspectives and talents. It involves dismantling barriers, challenging stereotypes, and nurturing a culture of equality and respect.

International Women's Day is the moment to celebrate the diversity of women's experiences and achievements worldwide. From groundbreaking advancements in science, technology, and innovation to strides in social justice and human rights, women continue to shape the world profoundly. It is crucial to recognize and celebrate the contributions of women from all backgrounds, including those historically marginalized and underrepresented.

In recent years, significant progress towards gender equality in the banking sector has marked its progress. Women are increasingly assuming leadership roles, driving innovation, and leading transformative changes. Despite significant strides, there's still ample room for nurturing inclusivity and empowering women within banking sector and AIBOC re-affirms its commitment to that extent.

The theme for International Women's Day 2024, "Inspire Inclusion," deeply resonates with the challenges and opportunities faced by women in the PSU banking sector in India. Inclusion goes beyond numerical representation and involves creating environments where women feel valued, respected, and empowered to make meaningful contributions.

As we observe International Women's Day 2024, let us rejuvenate our commitment to the cause of universal inclusion and gender equality and stand rock-solid against any instance of cruelty meted out to women on the ground of gender prejudices and inequality. Let us celebrate the accomplishments of women worldwide while acknowledging the ongoing challenges they encounter. Let us amplify their voices, advocate for their rights, and collaborate to build a more inclusive and equitable future for all.

At AIBOC, we take pride in standing with women worldwide in their pursuit of justice justifying rights beyond barrier. Together, let us build a barricade to halt ill fates, foetal genocide, dowry deaths, child marriage and inspire higher living, for equal rights. Let us together build a world where every woman has the opportunity to thrive and succeed, both within the banking sector and beyond.

We urge upon all our Affiliates/State Units to organise symposiums, conventions throughout the year involving our lady members as we need to remind ourselves that the spirit of Women's Day is not merely confined to one particular day but let the flame blaze throughout the year to enlighten the society and remove the darkness for the illuminators of our lives forever.

Happy International Women's Day!

With greetings.

Yours Comradely,

A handwritten signature in black ink, appearing to read 'Rupam Roy', with a horizontal line underneath it.

**(Rupam Roy)**

**General Secretary**