



ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

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Circular No. 2024/20

Date: 13.09.2024

To All Affiliates (Please Circulate)

Dear Comrades,

AIBOC EXTENDS ITS ABSOLUTE SUPPORT IN SOLIDARITY WITH AIUBOF & AIUBEA ON THEIR AGITATION PROGRAMME INCLUDING ONE DAY STAY OUT STRIKE IN UNION BANK OF INDIA ON 27.09.2024

On behalf of the All India Bank Officers' Confederation (AIBOC), we extend our solidarity and support to the All India Union Bank Officers' Federation (AIUBOF), an affiliate of AIBOC and the All India Union Bank Employees' Association (AIUBEA), an affiliate of AIBOC in their rightful and just cause for the welfare of the employees and officers of Union Bank of India.

We are fully aware of the challenges and grievances that have led to the decision to call for a "One Day Joint Strike" on 27th September 2024, as detailed in the strike notice and supported by the Statement of Case and Action Programs. It is regrettable that despite persistent efforts by both AIUBOF and AIUBEA to address these issues through dialogue and negotiation, the management has not taken the necessary steps to resolve them. The refusal of the management to engage constructively leaves no other option but to resort to industrial action.

The demands raised by the Unions/ Association are legitimate and crucial for maintaining a harmonious industrial environment and ensuring the continued growth and success of the Bank. Issues such as manpower shortages, the implementation of agreed-upon policies, the cessation of unfair trade union practices, and the need for proper infrastructure and HR practices are essential for the well-being of the workforce and the Bank's operational efficiency.

AIBOC stands firmly with AIUBOF and AIUBEA in their pursuit of justice and fairness. We recognize the significance of the proposed action programs, including the strike on 27th September 2024, and acknowledge the necessity of these steps to bring attention to the unresolved issues affecting the employees and officers of Union Bank of India.

We call upon the management of Union Bank of India to take immediate and sincere steps to resolve the demands raised by AIUBOF and AIUBEA to prevent further disruption and unrest within the Bank. We also urge all members of AIBOC and its affiliates to extend full support to our comrades in AIUBOF and AIUBEA in their struggle.

Together, we stand united in solidarity for justice, fair treatment, and the rights of all employees and officers.

With revolutionary greetings,

A handwritten signature in black ink, appearing to read 'Rupam Roy', written over a diagonal line that extends from the bottom left towards the top right.

(Rupam Roy)
General Secretary.