



# ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

State Bank of India, LHO, Dispur, Guwahati, Assam – 781006

☎ 9957563825



🐦 @aiboc\_in



[aiboc.sectt@gmail.com](mailto:aiboc.sectt@gmail.com) ; [rupamr.aiboc@gmail.com](mailto:rupamr.aiboc@gmail.com)



Circular No. 2025/13

Date: 18.03.2025

## **To All Affiliates (Please Circulate)**

Dear Comrades,

### **Convention of Workers extend support to our strike call**

We reproduce the text of UFBU Circular no. 2025/04 dated 18.03.2025 for your information.

Dear Comrades,

### **Convention of Workers extend support to our strike call**

Today a National Convention of Workers was held in Delhi and organized by the major Central Trade Unions (INTUC, AITUC, HMS, CITU, AIUTUC, TUCC, SEWA, AICCTU, LPF, UTUC) and other independent sectoral trade union Federations to discuss about the various problems faced by the working class and trade unions and to decide agitational programme. We are happy that in this Convention, a Resolution has been adopted to extend full support to our proposed strike on 24<sup>th</sup> & 25<sup>th</sup> March, 2025. We thank the Central Trade Unions for the support and solidarity.

### **Resolution in support of All India Bank Strike on 24<sup>th</sup> & 25<sup>th</sup> March, 2025 at the call of UFBU:**

This National Convention of Workers organised by the Joint Platform of Central Trade Unions and independent sectoral Federations and Associations held at Pyare Lal Bhavan, New Delhi on the 18<sup>th</sup> March, 2025 takes note that United Forum of Bank Unions has given their call for All India Bank Strike on 24<sup>th</sup> and 25<sup>th</sup> March, 2025 by more than 8 lacs of employees and officers of all the Banks on the following demands:

#### **DEMANDS**

1. Adequate recruitment in all cadres, regularise all temporary employees
2. Implementation of 5 Day work week in Banking Industry
3. Immediate withdrawal of the recent DFS directives on performance review and PLI, which threaten job security, create division and discrimination amongst employees and officers, violate the 8<sup>th</sup> Joint Note, and undermine PSB's autonomy
4. Safety of Bank Officers/ Staff against the assault/ abuses by unruly banking public.
5. Fill up the post of Workmen/ Officer Directors in PSBs.
6. Resolution of residual issues pending with IBA

7. Amend Gratuity Act to increase the ceiling to Rs 25 lacs on the lines of Scheme for government employees along with exemption from income tax
8. Do not recover income tax on staff welfare benefits given to employees and officers on concessional terms. Managements to bear the same.
9. Maintain a minimum of 51% of Equity Capital in IDBI Bank by Government
10. Stop Micromanagement of PSBs by DFS on policy matters affecting service conditions of employees and officers and undermining bilateralism.
11. Stop Outsourcing permanent jobs in Banks
12. Stop Unfair Labour Practices in Banking Industry.

This Convention extends its full support to the strike call and expresses its solidarity with the agitating bank employees and officers.

The Convention also urges upon all the Unions and participants of the Convention to participate in the preparatory demonstration programmes that are being organised locally at various centres by the UFBU.

With greetings,

**Sd/-**

**General Secretaries of the UFBU Constituents**

Members are advised to take note of the same.

With regards,

Yours sincerely,



**Rupam Roy**  
**General Secretary**