



ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

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To All Affiliates (Please Circulate)

Dear Comrades,

6th October, 2025

AIBOC Celebrates its 41st Foundation Day,

Relives and retrieves its commitments.

“Four Decades of Strength, Solidarity and Service to the Nation”

On the eventful day of October, the 6th, as we celebrate the 41st Foundation Day of the All India Bank Officers' Confederation (AIBOC), we relive and retrieve the visionary attributes that outlined a collective movement and traversed through a landscape of highs and lows, suffering setbacks as well as tasted fulfilment to cross the milestones of sustainability and credibility scripting a saga of resilience and sacrifice where the ideals of democracy, solidarity, inclusiveness, and justice, have all along been at its core.

AIBOC's glorious history is a glaring chronicle of sacrifice and commitment, a journey that stood rock-solid against onslaughts of time and stood defiant to safeguard the integrity of public sector entities while ensuring that banking remains an instrument of social transformation, economic empowerment, and national prosperity.

As we reflect on our glorious journey, let us reaffirm our conviction and reiterate our slogan that public sector banks (PSBs) are not merely financial institutions but are partners in the nation's inclusive progress, a channel for equitable credit dispensation across the sectors, supporting MSMEs, agriculture, infrastructure, and millions of households across India by ensuring financial inclusiveness.

While challenges persist, from privatisation efforts to pressure on autonomy of Banks, our response remains constructive and forward-looking. We shall continue to champion the cause of strong, sustainable, and people-centric public sector banking, promoting transparency, accountability, and resilience.

We reaffirm our solidarity with comrades in private sector and foreign banks who continue to struggle for fair labour practices and we endorse our commitment to the banking fraternity regardless of sectorial status/holdings to uphold dignity, fairness, and trade union rights for all alike.

We remain resolute in our demand for fairness in all aspects of officer service conditions. Issues such as Performance Linked Incentive (PLI) disparities must be addressed equitably so that every officer's contribution is recognized and rewarded without artificial divisions.

We take pride in the outstanding performance of PSBs, which continue to post strong growth across all business parameters while driving financial inclusion and innovation.

The resilience of our members is the true foundation of this success, achieved through professionalism, dedication, and teamwork.

We remain committed to building workplaces where human dignity and professional excellence go hand in hand, shall continue advocating for work-life balance, compassionate HR policies, and welfare measures that empower officers and strengthens productivity.

As banking rapidly transforms through Artificial Intelligence (AI), automation, and digital innovation, AIBOC envisages a future-ready officer cadre, technologically proficient, yet firmly anchored in empathy, ethics, and trust. We champion responsible innovation, continuous learning, and upskilling to ensure that while technology advances, the human touch and trust, the very essence of public sector banking, remain at the core of financial services. At the same time, we remain committed to ensure job security of employees remains integral in all such transformations.

True to our ethos as a socially responsible organisation, we urge all affiliates and state units to commemorate this Foundation Day by engaging with the community through activities such as:

- Flag hoisting by all affiliates and State Units at their respective headquarters
- Organizing Rallies and Walkathons for public awareness on the role of AIBOC and PSBs in nation-building.
- Organizing Seminars and Dialogues with citizens, youth, and social influencers on strengthening PSBs, sustainable finance and inclusive growth.
- Conducting Debate and Essay Competitions on “Public Sector Banks: Pillars of Sustainable Development.”
- Taking up Sapling Distribution Drives - symbolizing our commitment to a greener planet.
- Organizing Blood Donation and Health Camps promoting collective well-being.

Comrades, Let this day renew our pledge-

- To uphold dignity, unity, and justice.
- To protect the ethos of public sector banking.
- To build an economy that is equitable, sustainable, and inclusive.

We salute our past leaders for their contribution to the movement, honour the dedication of our comrades, and rededicate ourselves to the collective cause of officers' welfare and for strengthening the Banking Sector for augmenting national progress.

Long Live AIBOC! Comrades March On!

In solidarity and with revolutionary greetings,



Rupam Roy
General Secretary