



# ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

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**Circular No. 2026/28**

**Date: 17.04.2026**

## **To All Affiliates (Please Circulate)**

Dear Comrades,

### **AIBOC WORKING COMMITTEE MEETING DATED 12.04.2026**

### **IMPLEMENTATION OF 5-DAY WORK WEEK & RESISTANCE TO DIVISIVE DFS-IMPOSED PLI FORMULA**

The 3<sup>rd</sup> Working Committee Meeting of AIBOC held on 12.04.2026 at Kolkata reviewed the present phase of the movement and felt the need to issue a fresh and clear communication so that the agitation is implemented uniformly, confidently and in the proper spirit across all affiliates and units.

The Working Committee has reaffirmed that the ongoing movement must remain firmly centred on the following two issues:

- Introduction of Five-Day Banking, which remains the principal demand of the entire movement; and
- Continued resistance to the DFS-imposed PLI formula, which is divisive, discriminatory, and harmful to unity, collective bargaining, and the long-term interests of officers.

It is clarified that the present agitation is to be understood and explained as a withdrawal of extra cooperation beyond normal duties, and not as any impractical or absolute refusal to discharge legitimate responsibilities. The programme must therefore be implemented with discipline, clarity, and practical wisdom.

Affiliates are requested to explain the following position clearly to all members:

- Five-day banking remains the central issue of the agitation. Every affiliate must keep this demand at the forefront in all organisational communications, protest actions, and local programmes.
- Opposition to the present PLI dispensation must continue. The present DFS-imposed formula seeks to divide officers, weaken unity, and create harmful precedents for the future.
- The agitation is a disciplined withdrawal of extra cooperation and should be implemented in a practical, uniform, and sustainable manner.
- Affiliates should ensure that the agitation is neither diluted nor presented in a mechanically rigid way that creates avoidable confusion at the grassroots.

All affiliates are requested to continue and intensify the following programmes:

**1. Adherence to Regular Working Hours:**

Members should adhere to regular working hours and avoid unnecessary extension of duty beyond normal office hours. The agitation should be implemented in a practical and responsible manner, consistent with the line of withdrawal of extra cooperation.

**2. Exit from social media such as WhatsApp/ Telegram Groups Used for Operational / Supervisory Purposes:**

The call to exit unofficial or so-called official WhatsApp groups used for operational, supervisory, or managerial purposes shall continue.

It is reiterated that:

- WhatsApp is not a formal or recognised official communication channel;
- officers are under no obligation to treat it as such; and
- affiliates should educate members that informal digital messaging cannot be allowed to become a substitute for proper official communication.

**3. Resistance to Holiday and Sunday Working:**

All affiliates shall firmly resist attempts to impose or normalise holiday and Sunday working. Affiliates and units must remain vigilant against any effort to gradually regularise such practices in the name of operational convenience or local arrangements. This issue is directly connected with humane working conditions and the broader struggle for five-day banking.

**4. Visible Protest Programmes:**

To maintain visibility and collective morale, the following protest programmes shall continue in a simple and implementable form:

- Wearing of Black Ribbons by all our members on 18.04.2026 (3rd Saturday)
- Wearing of Black Badges on 02.05.2026 (1st Saturday)
- Wearing of Black Dress by all our leaders and activists on 16.05.2026 (3rd Saturday)
- Evening demonstrations shall be organised across centres/units on all such dates.
- Other local visibility programmes, as may be organised by affiliates in the same spirit of disciplined protest

Affiliates should ensure that these programmes are communicated clearly in advance and implemented regularly and visibly.

Our resistance to this dispensation shall therefore continue without dilution. **It is further reiterated that if any bank proceeds with implementation / credit of PLI for Scale IV officers and above, the organisation shall move to stronger agitation, including strike action, as already decided.**

All affiliates are requested to:

- Circulate this circular immediately to all units and members;
- Explain the agitation in the correct spirit as withdrawal of extra cooperation beyond normal duties;
- Ensure uniform and disciplined implementation of the programme;
- Keep five-day banking as the central issue before the membership; and
- Maintain full organisational alertness against any attempt to divide, confuse, or weaken the movement.

It has been decided to hold further meeting of the UFBU by end of this month to decide other programmes like demonstrations on all working Saturdays, Dharna, etc. and also to decide Strike actions in the month of May and June, 2026.

The present phase calls for clarity, discipline, visibility, and unity. Let every affiliate and every unit rise to the occasion and carry forward the agitation with firmness, seriousness, and confidence.

We will communicate any further development.

With revolutionary greetings,

Comradely yours,



**Rupam Roy**  
**General Secretary**